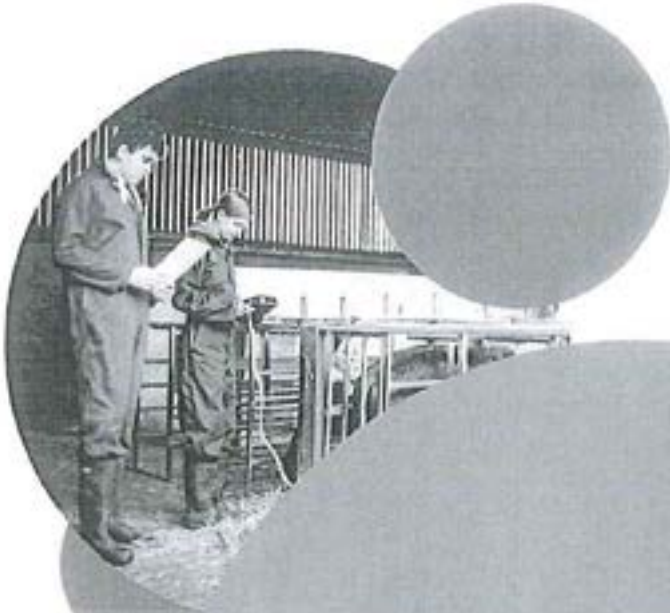




THE  
BEDFORD  
COLLEGE  
GROUP



# ANNUAL REPORT & FINANCIAL STATEMENTS

For the Year  
Ending 31 July  
2022



THE  
BEDFORD  
COLLEGE  
GROUP



# **BEDFORD COLLEGE CONSOLIDATED ACCOUNTS**

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND  
ASTON RECRUITMENT AND TRAINING LTD)

# **BEDFORD COLLEGE CONSOLIDATED ACCOUNTS**

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

## **Key Management Personnel, Board of Governors and Professional Advisers**

### **Board of Governors**

A full list of Governors is given on page 18-20 of these financial statements. Mrs Rachel Nicol acted as Clerk to the Corporation throughout the period.

### **Key management personnel**

Key management personnel are defined as members of the College Leadership Team and were represented by the following in 2021/22:

Ian Pryce - Principal and CEO; Accounting officer  
Patricia Jones – Executive Director of Finance  
Georgina Ager - Vice Principal (resigned 31 August 2022)  
Emma Lowe - Vice Principal  
Karen Campbell - Vice Principal  
Sarah Baxter – Executive Director of Sales and Marketing  
Caroline Biddle - Executive Director of Human Resources  
Sheraz Amin – Executive Director of Digital Transformation (appointed 04 May 2022)

### **Principal and Registered Office**

Cauldwell Street  
Bedford  
Bedfordshire  
MK42 9AH

### **Professional advisers**

#### **Financial statements auditors and reporting accountants**

MHA Macintyre Hudson  
2 London Wall Place  
London, EC2Y 5AU

#### **Internal auditors**

Icca Education Training and Skills Limited (No 06638638)  
11th Floor, McLaren House  
46 Priory Queensway  
Birmingham, B4 7LR

#### **Bankers**

Barclays Bank  
111 High Street  
Bedford, MK40 1NJ

#### **Solicitors**

Stone King LLP  
3<sup>rd</sup> Floor, Bateman House, 82 – 88 Hills Road  
Cambridge, CB2 1LQ

# BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

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# BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

## Strategic Report

### OBJECTIVE AND STRATEGY

The Governing body present their report and audited financial statements for the year ended 31 July 2022.

### Legal Status

The Corporation was established under the Further and Higher Education Act 1992 for the purpose of conducting Bedford College. The College is an exempt charity for the purposes of Part 3 of the Charities Act 2011. The Corporation was incorporated as Bedford College.

### Group Companies

Bedford College has three wholly owned subsidiaries, Bedford College Services Ltd, Bedford College Professional Services Ltd and Aston Recruitment and Training Ltd, (incorporated July 2009, November 2015 and June 2004 respectively), the accounts of which are consolidated into this report.

### Our Purpose

Over the past 12 months the College has undertaken a series activities with our stakeholder communities to establish current and desired cultures. This work has enabled the College to establish a new five-year strategic plan with intent, vigor and values that our stakeholders hold dear. Our new purpose is

To help individuals, communities and society flourish through education by raising aspirations and reducing inequality to create a sustainable future.

### Our Vision

To be the best and most authoritative post-16 educator in the South East Midlands.

### Our Values

We put the learner at the heart of all we do and our values reflect the manner in which we set out to achieve this:

- **Student centred** – At our heart is always doing what is best for our students. We consider students in all of our decision making to create positive outcomes and memorable experiences for every student.
- **Educational excellence** – We promote educational excellence by delivering programmes that challenge our students to achieve their ambitions.
- **Teamwork** – We are one team who by working together can achieve great things, respecting the opinion and valuing the contribution each of us make.
- **Continuous improvement** – We challenge ourselves to always do better by trying new things, sharing knowledge, reflecting on practice and learning from others.
- **Caring** – We care about the wellbeing of our staff, our students, our community and wider society, creating an environment built on trust where we listen, engage with and support each other.
- **Inclusive** – We celebrate differences and diversity, recognizing that we can learn from each other.



# BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

## Strategic Report (continued)

### Our Strategic Objectives to 2022

The College has a strategic plan for the period 2022-2027, underpinned by education and resource plans. The Corporation monitors the performance of the strategic plan by using the following three strategic themes:

- Educational and Community Leadership
- Educational Sustainability
- Financial Sustainability

### Sustainability and climate action aims

The College's has developed a strategy to positively respond to climate change by reducing our impact on the environment, helping to boost the economy through the delivery of green skills and inspiring our students and staff to tackle climate action to achieve our goal to be a net zero organisation and a leader in sustainability practices by 2042.

The College's Sustainability and Climate Action aims are to

- To demonstrate clear leadership and governance in tackling climate change to foster a culture where staff and students care about sustainability and continuously improve their own and collective practices.
- To embed climate and sustainability education into the curriculum and wider enhancement activities to enable young people and adults to develop the knowledge, skills, values and attitudes needed to tackle climate change, and prepare them for green jobs and the changing skillset required in their chosen careers.
- To protect and enhance the natural environment by minimising our environmental impact from our estate and infrastructure.
- To develop and advance practices and habits for sustainable procurement and responsible use of resources throughout the supply chain.
- To become a leader and key influencer on sustainability matters within our internal and external communities and the wider FE.

### Overview of 2021-2022

Since the outbreak of the pandemic, we have continued to prioritise the safety of our learners and staff members as COVID19 remains but at lesser levels. We recognised the importance of supporting our learners in a broader sense also, the pandemic having increased hardship among our local communities we have worked alongside other stakeholders to increase the resources available to mitigate some of these effects.

Key achievements across the Group for the year are:

- Sustained high levels of core student achievement recorded across the Group
- Increased level of staff satisfaction
- The opening of the Modern Methods of Construction Centre
- Continued outstanding financial health

# BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

## Strategic Report (continued)

### Resources

This year we agreed new values for our College with strong participation from our staff community, this work and the focus on staff wellbeing resulted in high positive scores in a recent staff survey. But the College has also struggled to both retain and recruit staff as individuals take up more competitive employment opportunities elsewhere in what is now called 'the Great Resignation'.

The Group has a five-year financial plan that demonstrates sound financial health over the life of this plan. The plan is intended to maintain financial resilience in the organisation enabling the College to resource the strategic plan whilst maintaining the Education, Skills Funding Agency financial health grade of 'Outstanding'.

The Group has various resources that it can deploy in pursuit of its strategic objectives including:

- £146m of fixed assets, £20m of current assets and £78m of net assets, including cash and cash equivalents of £7m
- Employs 909 people (expressed as full time equivalents) of whom 630 are within teaching areas.
- 8 freehold campuses and a number of leasehold sites that enable students to train in an industry specific environment

The College has a good reputation locally and nationally. Maintaining a quality brand is essential for the College's success at attracting students and external relationships. The College enrolled 16,413 students.

The College student population includes:

- 5,944 16 to 18-year-old students
- 1,828 Apprentices
- 733 Higher education students
- 7,440 Adult learners

### Stakeholders

In line with other Colleges and with universities, Bedford College has many stakeholders; it recognises the importance of these relationships and engages in regular communication. Stakeholders include:

- its current, future and past students
- its staff and their trade unions
- public sector funding bodies
- the employers it works with
- local authorities
- government offices and local enterprise partnerships (LEPs)
- the local community
- other FE and HE institutions
- local schools
- the professional bodies in the sectors where it works
- Other charitable organisations

## BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

### Strategic Report (continued)

#### Development and Performance

#### Financial Performance Indicators

The College remains right at the top end of the sector for financial performance, assessing its financial objectives by monitoring 8 financial indicators. These indicators (below) are measured monthly and are discussed at Executive, the Resources Committee and the Corporation Board.

Key Performance Indicators for the Group	2021/22 Outturn (As per the Financial Statements)	2020/21 Outturn	2021/22 Increase / (Reduction) year on year Movement
Income	£61.13m	£57.85m	£3.28m
Operating surplus for the year (after disposals and gain on Acquisition)	£0.20m	£0.89m	(£0.69m)
Cash and cash equivalents	£7.30 m	£10.70 m	(£3.40m)
Staff costs as a % of income (incl. subcontract income)	63%	62%	1%
Education sector EBITDA (Earnings before interest, tax, depreciation, amortisation) as a % of income	9.75%	14.75%	(5.00%)
Adjusted current ratio	2.43	1.99	0.44
Borrowing as a % of income	14.67%	16.34%	1.67%
Financial Health Grading	<i>Outstanding</i>	<i>Outstanding</i>	

The financial indicators above for year ended July 2022 show that the College has performed well and that the financial impacts of ensuring learners have caught up following COVID have been managed.

#### Financial Results

The Group generated an operating surplus in the year of £0.204m (£0.885m in 2020/21) with a total income of £61.1m (£57.8m in 2020/21)

The College has three subsidiary companies, Bedford College Services Ltd (BCS Ltd), Bedford College Professional Services Ltd (BCPS Ltd) and Aston Recruitment and Training Ltd. The principal activity of BCS Ltd is the supply of catering and venue services, whilst BCPS provides the supply of professional and administrative services whereas Aston Recruitment and Training LTD specialise in Apprenticeship training. In the current year, the surplus generated by BCS Ltd was £81k for BCS Ltd (£80k deficit in 2020/21), £nil for BCPS Ltd (£nil in 2020/21) and the deficit generated by Aston Recruitment and Training Ltd was £31k (£44k deficit in 2020/21).



# BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

## Strategic Report (continued)

### Developments

The College continues to invest in the capital programme with additions during the year amounting to £10.7m.

The development of the Modern Methods of Construction Centre at the Cauldwell site received its first learners for the academic year 2021/22. The building designed to be zero carbon, latterly won a national award for its innovation 'river water heating' solution.

Following the successful application of funding, developments are progressing well at the Bedford Sixth Form, a prominent listed building in the heart of Bedford. Works are being managed in 2 phases:

Phase 1, the development of new teaching spaces alongside the upgrading of common rooms, bathrooms and study spaces. Phase 2, removal of fossil fuel heating systems, implementation of air source heat pumps, glazing and insulation. Works that will significantly reduce the carbon output of the site.

### Reserves

We recognise the need to maintain cash reserves, providing stability in times of disruption, enable the Group to adjust its cost base or meet unforeseen costs. Our reserves enables the Group to deliver its:

- mission
- programs
- employment
- ongoing operations
- a source of internal funds for organisational priorities
- unplanned events
- essential building repair and responding to unforeseen difficulties
- planned improvement
- programme opportunity
- capacity building

Our management of reserves is guided by the preparation of a rolling 5 year financial plan which takes account of market, demographic and funding movements.

### Going concern

After making appropriate enquiries, the Corporation considers that the College has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements.

### Sources of income

There is significant reliance on ESFA recurrent grants; in 2021/22 Further Education funding bodies provided 74% of the College's total income (75% in 2020/21).

## BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

### Strategic Report (continued)

#### Cash flows and liquidity

There has been a decrease in cash, cash equivalents and investments of £3.34m (2020/21 inflow of £4.08m) demonstrated in the Consolidated Statement of Cash flows.

The acquisition of Tresham College included the novation of 3 loans to Bedford College on the 1 August 2017 and as at 31 July 2022 the value of the outstanding loans amounted to £8.97m.

#### Treasury policies and objectives

The College has a treasury management policy covering the management of the College's cash flows, its banking, money market transactions, the effective control of the risks associated with those activities; and the pursuit of optimum performance consistent with those risks.

#### Payment performance

The Late Payment of Commercial Debts (Interest) Act 1998 requires Colleges, in the absence of agreement to the contrary, to make payments to suppliers within 30 days of either the provision of goods or services or the date on which the invoice was received. The target set by the Treasury for payment to suppliers within 30 days is 95 per cent. During the accounting period 1 August 2021 to 31 July 2022, the College paid 87% (2020/21 76%) of its invoices within 30 days. The College incurred no interest charges in respect of late payment for this period.

#### Student achievements

Overall timely achievement for Education and Training qualification groups is currently 79.6% which places Bedford College 7.8% below the most recent (2018-19) national rate for General FE and Tertiary Colleges. This rate is 1.6% below the 81.2% overall achievement rate of last year.

Level Group	Number of leavers	Achievement rate %	National rate %	Difference in National rate %
16-18 All Levels	14,218	77.8%	87.0%	-9.2%
19+ All Levels	9,007	82.4%	88.4%	-6.0%
All Age and Levels	23,225	79.6%	87.4%	-7.8%

The college has identified a change in the profile of the 16 to 18 learners and the impact COVID has had on their personal and academic development. This has resulted in the academic ability being impacted as well as an increase in issues around mental health and behaviours and skills.

# **BEDFORD COLLEGE CONSOLIDATED ACCOUNTS**

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

## **Strategic Report (continued)**

### **Curriculum developments**

The College has continued to develop a wide range of provision which has placed the College as one of the largest providers in the area. Our strategic plan focuses on quality and meeting the needs of the local community. The Employer Engagement Strategy has continued to develop the transactional and transformational relationships with employers who continue to support developing the skills and knowledge of the students.

As a large provider of General Further Education, the College has been successful in delivering a range of alternatively branded educational offers which meet the needs of the community. A key focus of the College is preparing students for the next stage of their lives, whether this is higher education or being work ready. Having clear insight through to higher education or employment, encouraging our students to have high aspirations are important parts of the College's activity.

The College recognizes that students have better opportunities for employment when they achieve higher levels of study, to support this progression routes are built in to ease students through to achieving higher level qualifications. The work experience policy further enhances opportunities to do this either via their study programme. With the introduction of T Levels within the College the focus on work placement has been expanded making learners more work ready following the achievement of their studies.

Teaching, learning and assessment continue to be a key focus for the College. There are increased opportunities to share good practice and resources between teaching staff across the Group as well as a drive on continued professional development. The College encourages the use of research and scholarly work, supporting both its staff to participate and other institutions in post-compulsory education. We aim to share the excellent work that takes place in our sector in a way that is accessible and readable and hope to inspire others to participate and take control of their practice and professionalism. This has resulted in the appointment of a Research and Development Manager in September 2021.

### **Future developments**

The Corporation agreed the new 5-year Strategic Plan 2022 to 2027. This includes values of which all staff have identified as important to them as well as consultation on the overall strategy.

As of 01 August 2022, the college restructured the college senior leadership team to ensure a robust and consistent approach to the Quality of Educations, leadership and management. 2 Principal posts have been established covering Bedfordshire and Northamptonshire, supported by 7 Campus Vice Principals.

The new strategic plan shows growth over the life of the plan, this will likely be growth through acquisition or merger. In recent months the College has been in talks with Central Bedfordshire College in connection to a merger during financial year 2022/23.

T Levels continue to be a key part of the education offer with the introduction of T Levels in Business and Engineering and Land based over the next 2 years. A £2 million pound project has been approved for Kingshill Farm at Shuttleworth, delivering a zero carbon classroom block and a new mechanisation centre.

The refurbishment of the Tower Block at Cauldwell Street will see the recladding of the building, upgrading of a number of floors and the installation of river water heating, making the building zero carbon. The project is due to open in September 2023.



# **BEDFORD COLLEGE CONSOLIDATED ACCOUNTS**

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

## **Strategic Report (continued)**

### **Future developments (continued)**

In partnership with Corby Town Council the College is planning to open a sixth form college in the heart of Corby. Funding granted from the Town Deal will support the redevelopment of a dilapidated building, bringing vibrancy, footfall and learning into the town centre. The Corby Sixth Form is being developed with the objectives of achieving zero carbon and is due to open for September 2023.

### **Public Benefit**

Bedford College is an exempt charity under the Part 3 of the Charities Act 2011 and is regulated by the Secretary of State for Education. The members of the Governing Body, who are trustees of the charity, are disclosed on page 18-20.

In setting and reviewing the College's strategic objectives, the Governing Body has had due regard for the Charity Commission's guidance on public benefit and particularly upon its supplementary guidance on the advancement of education. The guidance sets out the requirement that all organisations wishing to be recognised as charities must demonstrate, explicitly, that their aims are for the public benefit.

In delivering its mission, the College provides identifiable public benefits through the advancement of education to the local community. The College provides courses without charge to young people, to those who are unemployed and adults taking English and Maths courses. The College adjusts its courses to meet the needs of local employers, providing skills and workplace training to apprentices. The College is committed to providing information, advice and guidance to the students it enrolls and to finding suitable courses for as many students as possible regardless of their educational background. We focus on skills needed in our community and the skills needed for our learners to get good jobs, increase prospects and improve social mobility.

We also acknowledge that our buildings and grounds are seen as community assets by our local residents. We take this seriously and want to ensure we are good neighbors; our sites are well maintained and that our community can feel proud of their local college.

### **Principal risks and uncertainties**

The College continues to operate a system of internal control, including financial, operational and risk management which is designed to protect the College's learners, staff, assets and reputation.

Based on the strategic plan, the Executive operating as the Risk Management Group undertakes a comprehensive review of the risks to which the College is exposed. They identify systems and procedures, including specific preventable actions which should mitigate any potential impact on the College. The internal controls are then implemented and the subsequent year's appraisal will review their effectiveness and progress against risk mitigation actions. In addition to the annual review, the Risk Management Group will also consider any risks which may arise as a result of a new area of work being undertaken by the College

Key risks are maintained at the College level within the Risk Register which is reviewed termly by the Audit Committee. The Risk Register identifies the key risks, the likelihood of those risks occurring, their potential impact on the College and the actions being taken to reduce and mitigate the risks. Risks are prioritised using a consistent scoring system. The Risk Register also includes those risks associated with future developments.

The Internal Audit Programme reflects key risks drawn from the risk register and the furtherance of strategic aims identified in the Strategic Plan.

# BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

## Strategic Report (continued)

### Principal risks and uncertainties (continued)

Outlined below is a description of the principal risks that may affect the College. Mitigating actions are in place to manage the effects of the risks. Other factors besides those listed below may also adversely affect the College.

- Risk of loss or lack of funding body income
- Risk of poor success or achievement performance measures
- Risk of changes to funding body data rules

These risks are mitigated through diversification of funding, ensuring the College is rigorous in delivering high quality education and training and that rigorous dialogue is undertaken with funding body representatives.

### Streamlined Energy and Carbon Reporting

The Bedford College Group SECR Greenhouse Gas Emissions are presented according to guidance from BEIS and the Energy Managers Association. Figures have been collated using Government Gas carbon emission multipliers, and applied to College data streams with the scopes (1, 2 and 3) below.

- Scope 1 – direct emissions from fuels burnt from owned or controlled sources.
- Scope 2 – indirect emissions from use electricity
- Scope 3 – indirect emissions arising from upstream (supply) activities, or downstream (waste management) activities.

The college's greenhouse gas emissions and energy use for the period are set out below:

<b>UK Greenhouse gas emissions and energy use data for the period</b>	<b>1 August 2021 to 31 July 2022</b>	<b>1 August 2020 to 31 July 2021</b>
<u>Scope 1 emissions in metric tonnes CO<sub>2</sub>e</u>		
Gas consumption	1,348	1,634
Heating Oil	285	367
College Vehicles	31	24
<b>Total</b>	<b>1,664</b>	<b>2,025</b>
<u>Scope 2 emissions in metric tonnes CO<sub>2</sub>e</u>		
Grid Electricity	1,274	1,631
<u>Scope 3 emissions in metric tonnes CO<sub>2</sub>e</u>		
Business travel in employee owned vehicles	74	35
Supply water	4	4
Waste water	7	7
<b>Total</b>	<b>85</b>	<b>46</b>
<b>Total gross emissions in metric tonnes CO<sub>2</sub></b>	<b>3,023</b>	<b>3,702</b>



## BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

### Strategic Report (continued)

#### Trade union facility time

The Trade Union (Facility Time Publication Requirements) Regulations 2017 require the College to publish information on facility time arrangements for trade union officials at the College.

Numbers of employees who were relevant period	FTE employee number
2	792

Percentage of time	Number of employees
0%	790
1-50%	2

Total cost of facility time	£4,096
Total pay bill	£38.677m
Percentage of total bill spent on facility time	0.011%

Time spent on paid trade union activities as a percentage of total paid facility time	100%
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#### Gender pay gap reporting

The Bedford College Group is fully committed to equality and diversity and employs people according to the requirements of the role, not according to gender and in 2020-21, 69% of successful candidates identified as female. The overall gender split at The Bedford College Group is 37% males and 63% females, which mirrors the national picture of the FE workforce (SIR 2018-2019 National figures for FE Colleges).

In April 2017 legislation was introduced that requires all organisations who employ 250 or more people to report their gender pay gap based on either a snapshot of the workforce on the 31st March or 5th April each year.

The gender pay gap shows the percentage difference between the average salaries of women and men across the entire workforce, irrespective of role. It should be noted that the gender pay gap is different from Equal Pay which measures whether there is a difference in what men and women in specific equivalent roles are paid.

At the snapshot date of 31 March 2021, the statutory regulations applied to Bedford College and Tresham College as a merged organisation. At the snapshot date of 5 April 2021, the statutory regulations also applied to Bedford College Professional Services Ltd. The headcount for Bedford College Services Ltd remains below 250.

# BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

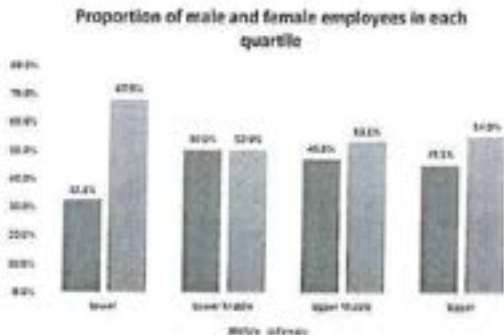
## Strategic Report (continued)

### Gender pay gap reporting (continued)

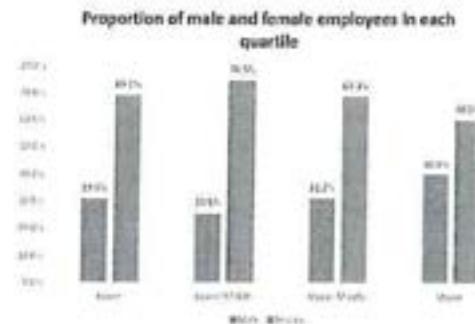
Entity	Year ending 31 March 2021	
	Bedford College	Bedford College Professional Services
Mean gender pay gap	1.5%	7.8%
Median gender pay gap	3.9%	9.6%
Mean bonus gender pay gap	-37.5%	49.4%
Median gender bonus gap	0%	51.4%
Proportion of males/females receiving a bonus	16.1% (male) 12.4% (female)	10.5% (male) 5.1% (female)

The graphs below show the proportion of males and females in each quartile pay band. The data has been calculated using the methodology set out in the Equalities Act 2010 (Gender Pay Gap Information) Regulations 2017.

#### Bedford College



#### Bedford College Professional Services



### Equal opportunities

The Bedford College Group are committed to supporting and promoting equity of opportunity in all aspects of college life. We encourage everyone to embrace the differences they encounter here. We are home to people from many cultures and backgrounds; and a range of beliefs and identities.

Our college is strongly opposed to discrimination, unfairness and injustice. We believe in treating everyone fairly and celebrating our differences. We do not tolerate language or behaviour that makes others uncomfortable. This includes being treated differently because of any of the 'nine protected characteristics' of the Equality Act (2010) which are protected by law from discrimination (age, disability, race, sex, gender reassignment, marriage and civil partnership, pregnancy and maternity, religion or belief, and sexual orientation). Alongside the Equality Act (2010) we have taken into consideration our commitment to the Public Sector Equality Duty (2011).

## **BEDFORD COLLEGE CONSOLIDATED ACCOUNTS**

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

### **Strategic Report (continued)**

#### **Equal opportunities (continued)**

The College's Equality and Diversity Policy is monitored and implemented on a planned basis, and is published on the College's intranet and website. The College has developed a Religion and Belief policy, guidance for supporting trans and gender non-conforming students and staff, an LGBTQ+ Inclusion Action Plan and a Race Equality Action Plan.

The College's Single Equality Scheme outlines the key priorities in terms of equality and diversity which are underpinned by the Single Equality Scheme Action Plan. The College's Equality, Diversity and Inclusion Committee, which is chaired by the Deputy CEO and has cross-college representation, is involved in the implementation and monitoring of the impact of the Single Equality Scheme Action Plan. The Committee is supported by Diversity Ambassadors, Unity Forum and four staff diversity forums (Disability Advisory Group, LGBTQ+ Staff Forum, Race Equality Forum, and Women's Network). The College publishes an Equality and Diversity Report annually to ensure compliance with all relevant equality legislation. The College undertakes equality impact assessments on its college wide policies and processes. Members of the Executive Teams act as Executive Sponsors for disability, LGBTQ+, ethnicity and women.

The College has an Equality and Diversity training programme which is mandatory for all staff. Refresher training and updates are carried out as part of staff's professional development and all-staff events such as the annual staff conference.

The Bedford College Group is a 'Disability Confident' employer and has committed to the principles and objectives of this standard. The College considers all employment applications from disabled persons, bearing in mind the aptitudes of the individuals concerned, and guarantees an interview to any disabled applicant who meets the essential criteria for the post. Where an existing employee becomes disabled, every effort is made to ensure that employment with the College continues. The College subscribes to an independent assistance programme which is free to all staff and offers support on a wide range of work, family and personal issues. In-house counselling support is available to students and staff.

The College employs specialists to support students with learning difficulties and/or disabilities, such as an Autism coordinator, Deaf and Hard of Hearing coordinator, British Sign Language Communicators, and Student Support Assistants. Specialist equipment including assistive technology is available for use by students and staff.

Personal Tutors in each curriculum area deliver individual and group tutorials aimed to develop students' personal, social and employability skills, and provide support with a range of issues, for instance, when a student is transitioning. The enhancement programme supports students' personal development via health and wellbeing, staying safe and equality and diversity information and awareness. The College coordinates student support groups such as LGBTQIA+, Transform, and Race and Culture.

## BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

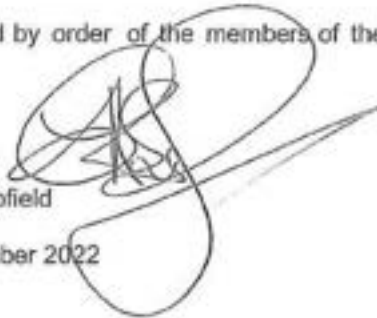
### Strategic Report (continued)

#### Disclosure of information to auditors

The members who held office at the date of approval of this report confirm that, so far as they are each aware, there is no relevant audit information of which the College's auditors are unaware; and each member has taken all the steps that he or she ought to have taken to be aware of any relevant audit information and to establish that the College's auditors are aware of that information.

Approved by order of the members of the Corporation on 07 December 2022 and signed on its behalf by:

Allan Schofield  
Chair  
07 December 2022

A large, stylized handwritten signature in black ink, appearing to be 'AS', is written over the printed name and date of Allan Schofield.



## **BEDFORD COLLEGE CONSOLIDATED ACCOUNTS**

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

### **Statement of Corporate Governance and Internal Control**

The following statement is provided to enable readers of the annual report and accounts of the College to obtain a better understanding of its governance and legal structure. This statement covers the period from 1 August 2021 to 31 July 2022 and up to the date of approval of the annual report and financial statements.

The college endeavours to conduct its business:

1. in accordance with the seven principles identified by the Committee on Standards in Public Life (selflessness, integrity, objectivity, accountability, openness, honesty and leadership);
2. in full accordance with the guidance to colleges from the Association of Colleges in The Code of Good Governance for English Colleges ("the Code")

In the opinion of the Governors, the College complies with all the provisions of the Code, and it has complied throughout the year ended 31 July 2022. This opinion is based on an internal review of compliance with the Code reported to the Governance Committee on 11 November 2022. The Governing Body recognises that, as a body entrusted with both public and private funds, it has a particular duty to observe the highest standards of corporate governance at all times. In carrying out its responsibilities, it took full account of The Code of Good Governance for English Colleges issued by the Association of Colleges in March 2015, formally adopted in December 2015 with the review carried out against the Code as amended in September 2021.

The College is an exempt charity within the meaning of Part 3 of the Charities Act 2011. The Governors, who are also the Trustees for the purposes of the Charities Act 2011, confirm that they have had due regard for the Charity Commission's guidance on public benefit and that the required statements appear elsewhere in these financial statements



## BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

### The Corporation

The members who served on the Corporation Board during the year and up to the date of signature of this report were as follows:

Name	Date of Appointment	Term of Office	Date of Retirement / Resignation	Status of Appointment	Committees Served	Attendance at meetings in 2021-2022 <sup>1</sup>
Mr A Schofield Chair	Re-appointed August 2018	Re-appointed Chair 1 August 2021 for a 2 year period to 31 July 2023		External	Quality, Standards & Achievement Governance Remuneration Resources	100%
Mr D Buckley	August 2020	4 years		External	Audit	86%
Mr A Carvell	Appointed March 2020	To 31 July 2023	31 July 2022	External	Resources	75%
Ms S De-Leonardis	Appointed July 2019	4 years		External	Quality, Standards & Achievement	63%
Mr R Dimbleby	Re appointed July 2022	4 years to 31 July 2026		External	Audit (part year) Quality, Standards & Achievement Governance Remuneration	92%
Mr A Ellis	August 2020	4 years	04 October 2022	Co-opted	Audit	67%
Mr L Ferebee	August 2021	4 years		External	Audit	100%
Mr J Gallscher	August 2022	2 years		Staff	Quality, Standards & Achievement	N/A

## BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

Name	Date of Appointment	Term of Office	Date of Retirement / Resignation	Status of Appointment	Committees Served	Attendance at meetings in 2021-22 <sup>1</sup>
Ms D Kalinowska	18 May 2022	4 years to 31 July 2026	24 November 2022 as extern al Governor	External	Quality, Standards & Achievement	100%
Mr M Lawson	Re-appointed July 2020	4 years	07.12.22	External	Quality, Standards & Achievement	73%
Mr O Mills		To 31.07.22	31.07.22	Student	Audit to 31.07.22 Governance to 31.07.22 Remuneration to 31.07.22	
Ms M Peacock	Appointed August 2020	2 years	31.07.22	Staff	Quality, Standards & Achievement	63%
Mr I Pryce	Appointed December 1998	-		Accounting Officer	Quality, Standards & Achievement	86%
Mr R Randhawa	Appointed 20.01.22	To 31.07.25		External	Resources Quality, Standards & Achievement	100%
Mrs S Selwood Vice Chair	Re appointed August 2019	4 year Re-appointed Vice Chair 1 August 2021 for a 2 year period to 31 July 2023		External	Quality, Standards & Achievement	100%
					Audit (part year) Quality, Standards & Achievement Governance Remuneration	92%

## BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

Name	Date of Appointment	Term of Office	Date of Retirement / Resignation	Status of Appointment	Committees Served	Attendance at meetings in 2021-22 <sup>1</sup>
Mr A Simmons	Appointed 21.06.21	To 31.07.25		External	Resources	100%
Ms A Stevens	Re Appointed for the year 01.08.21 to 31.07.22	1 year	31.07.22	Student	Resources	50%
Mr V Taylor	Appointed August 2019	4 years		External	Resources Governance	73%
Ms A Wagstaff	Re appointed for 1 year from August 2021	1 year		Staff	Resources	85%
Mr C Wragg	August 2019	4 years		External	Resources	100%
Mr M Glass	28 October 2022	4 years		External	Audit	n/a
Ms E Mustoe	24 November 2022	1 year		Student	Resources	n/a
Ms Emily Parrwell	24 November 2022	1 year		Student	QSA	n/a

Mrs. R Nicol, Group Director of Governance supports the board and the role replaces the traditional "Clerk to the Corporation" role.

<sup>1</sup> This reflects attendance at Board and Committee meetings but does not reflect attendance at additional events such as Awards Evenings, development days, working groups, college committees such as those on safeguarding, equality and diversity and health & safety.



## **BEDFORD COLLEGE CONSOLIDATED ACCOUNTS**

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

### **Statement of Corporate Governance and Internal Control (continued)**

It is the Corporation's responsibility to bring independent judgement to bear on issues of strategy, performance, resources and standards of conduct.

The Corporation is provided with regular and timely information on the overall financial performance of the College together with other information such as performance against funding targets, proposed capital expenditure, quality matters and personnel-related matters such as health and safety and environmental issues. The Corporation meets at least once a term.

The Corporation conducts its business through a number of committees. Each committee has terms of reference, which have been approved by the Corporation. These committees are Audit, Resources, Quality, Standards and Achievement, Remuneration, and Governance. Full minutes of all meetings, except those deemed to be confidential by the Corporation, are available on the College's website at [www.bedford.ac.uk](http://www.bedford.ac.uk) or, from the Group Director of Governance at Bedford College, Cauldwell Street, Bedford, MK42 9AH.

The Group Director of Governance maintains a register of financial and personal interests of the governors. The register is available for inspection at the above address.

All governors are able to take independent professional advice in furtherance of their duties at the College's expense and have access to the Group Director of Governance, who is responsible to the Board for ensuring that all applicable procedures and regulations are complied with. The appointment, evaluation and removal of the Group Director of Governance is a matter for the Corporation as a whole.

The Group Director of Governance is a senior post holder and holds various relevant qualifications. The post holder is a non-practising solicitor (having a Law degree and post graduate diploma in legal practice), is a member of the Institute of Chartered Accountants England and Wales and is a Fellow of the Chartered Governance Institute.

The Board ensures that the Group Director of Governance receives appropriate development throughout the year including attendance at relevant governance conferences. The post holder completed the Chartered Governance Institute's qualification programme, and was accepted as a Fellow, during the year. The Board ensures that the Director of Governance also works with the sector to help develop Governance through acting as vice chair to the AOC East Governance Professionals network.

Formal agendas, papers and reports are supplied to governors in a timely manner, prior to Board meetings. Governors have access to a board portal for formal meeting papers, induction, training and development material, including links to webinars. In addition to mandatory safeguarding training governors are given access to AOC briefings, induction sessions and the ETF Governor Development Programme.

During 2021-2022 governors have also accessed a range of networking and development activities including the AOC Governance Conference and AOC Finance masterclasses. In November 2021 the Chair took part in the Chair's Leadership Programme run by the Institute of Directors in conjunction with ETF and is taking part in the ETF Chairs' Mentoring Programme. Internal briefings are provided on an ad hoc basis throughout the year and during the annual Strategy/Development day and in 2021-2022 included briefings on Sustainability, SEND, Culture & values and Employer engagement and links with local skills plans.

The Corporation has a strong and independent non-executive element and no individual or group dominates its decision-making process. The Corporation considers that each of its non-executive members is independent of management and free from any business or other relationship which could materially interfere with the exercise of their independent judgement. There is a clear division of responsibility in that the role of the Chair and Accounting Officer are separate.

# **BEDFORD COLLEGE CONSOLIDATED ACCOUNTS**

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

## **Statement of Corporate Governance and Internal Control (continued)**

### **Appointments to the Corporation**

Any new appointments to the Corporation are a matter for the consideration of the Corporation as a whole. The Corporation has a Governance Committee, consisting of at least 4 members of the Corporation, which is responsible for the selection and nomination of any new external members for the Corporation's consideration. The Corporation is responsible for ensuring that appropriate training is provided as required.

Members of the Corporation are appointed for a term of office not exceeding four years.

The Memorandum and Articles of Bedford College Services (BCS), Bedford College Professional Services (BCPS) and Aston Recruitment and Training (Aston) provide for appointments to the relevant Boards to be approved by the Corporation.

The Corporation monitors terms of office and succession planning. Following adoption of the AOC Code of Good Governance for English Colleges external members are initially appointed for a 4 year period with the potential for a re-appointment for a further 4 year period. The Corporation has committed to only extend terms of office beyond 8 years in exceptional circumstances.

Bedford College Academies Trust Limited and The Silverstone Academy Trust Limited are Trust arrangements for schools of which Bedford College is a Member. The terms of reference of both trusts provide for member appointments to their respective boards to be approved by the Bedford College Corporation.

### **Corporation Performance**

The performance of the Corporation and its committees is considered annually in line with the agreed Self Evaluation Strategy to ensure continued improvement of the value added by this strategic support. As part of the Board's assessment of their performance the Board considers a range of evaluation mechanisms including numeric and narrative assessment against competency-based statements, personal review and self-assessment questionnaires, committee reviews against terms of reference and focussed questionnaires at intervals providing for narrative feedback on areas such as the quality of papers, appropriateness of commitment required, training and development needs and personal ambitions.

Committees reflect on their performance and terms of reference each year with the Audit Committee completing a numerically scored questionnaire measuring their effectiveness against their terms of reference.

A Chair's review was also carried out in 2021-2022.

In 2021-2022 an internal self-assessment review was carried out based on the ETF board maturity matrix. A detailed analysis was reviewed by the Governance Committee in June 2022 and presented to the full board for approval of the action plan in July 2022. Areas reviewed included culture & behaviours, risk & audit, skills, stakeholder engagement, stewardship & standards and structure & business flow. Governors and members of the executive team were asked to assess the performance of the board in the areas identified in terms of being fundamentally compliant, maturing & knowledgeable or as advancing / skilled. In all areas the majority of participants judged the board as either maturing or advancing.



## BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

### Statement of Corporate Governance and Internal Control (continued)

The survey identified some dominant themes for inclusion in the governance areas for improvement for 2022-2023. These were taken as those where a greater proportion of responses assessed governance as within the fundamental category, where a number of different individuals commented on the same issue or where the theme was picked up across different categories. Key themes identified include:

- **Stakeholder focus**, linking governance to outcomes and the student experience, bringing the College into the centre of the community etc.
- **Skills**, ensuring the right skills for delivery of the strategic plan, knowledge of education and young people and development of an inclusive and cohesive board.
- **Environmental, social and economic impact** agreeing the strategy and appropriate KPIs for monitoring and establishing an appropriate framework for internal decision making and external reporting.

In addition to the dominant themes the narrative results in the survey provided some useful suggestions for consideration to improve governance which will be taken forward as part of the committee work plans.

The Corporation acknowledges the external Ofsted inspection grading in September 2019 for Leadership and Governance as good overall, considering some areas as outstanding whilst seeking to identify areas for continuing improvement.

Committees reflect on their performance and terms of reference each year with the Audit Committee completing a numerically scored questionnaire measuring their effectiveness against their terms of reference.

#### Remuneration Committee

Throughout the year ending 31 July 2022 the College's Remuneration Committee comprised five members of the Corporation. The Committee, for the year ended 31 July 2022 had delegated authority from the Corporation to consider and make recommendations to the Corporation in respect of the remuneration, terms and conditions of employment and objectives of the Accounting Officer and other senior post-holders. Recommendations in respect of remuneration for the year ended 31 July 2022 were made to and approved by the Corporation on 9 December 2021 following a meeting of the Committee on 15 November 2021.

Details of remuneration for the year ended 31 July 2022 are set out in note 6 to the financial statements.

#### Audit Committee

The Audit Committee comprised 4 members during the year to 31 July 2022, (excluding the Accounting Officer and Chair) Membership included 1 co-opted member. The Committee operates in accordance with written terms of reference approved by the Corporation.

The Audit Committee meets on a termly basis and provides a forum for reporting by the College's internal, reporting accountants and financial statements auditors, who have access to the Committee for independent discussion, without the presence of College management. The Committee also receives and considers reports from the main FE funding bodies as they affect the College's business.

The College's internal auditors review the systems of internal control, risk management controls and governance processes in accordance with an agreed plan of input and report their findings to management and the Audit Committee.

# BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

## Statement of Corporate Governance and Internal Control (continued)

Management is responsible for the implementation of agreed audit recommendations and internal audit undertakes periodic follow-up reviews to ensure such recommendations have been implemented. The Audit Committee also advises the Corporation on the appointment of internal and financial statement auditors and their remuneration for audit and non-audit work as well as reporting annually to the Corporation.

### Governance Committee

The Governance Committee consisted of 7 members throughout the year (excluding the Accounting Officer) and operates in accordance with the written terms of reference approved by the Corporation.

The Committee meets at least twice annually and is responsible for advising the Corporation on the appointment of external governors and on matters concerning the smooth running and best corporate governance of the Corporation such as the size of the Board, the Board's own rules and procedures, training for governors, evaluation of the Corporation and the appointment of office bearers.

During 2021-2022 the Committee continued to oversee implementation of the Community Engagement Action plan to support enhanced oversight by the Board.

In the year ended 31 July 2022 the Committee met 3 times.

### Resources Committee

The Resources Committee consisted of 8 members throughout the year (including the Accounting Officer) and operates in accordance with the written terms of reference approved by the Corporation.

The Committee meets at least termly and is responsible for monitoring the College's finance, accommodation and capital expenditure, advising the Board on solvency and the safeguarding of assets, approving capital expenditure, write offs (under delegated authority), people management and development policies and procedures; ensuring compliance with employment legislation and good practice and overseeing policies and work promoting the safety and well-being of staff.

### Quality, Standards and Achievement Committee

The Quality, Standards and Achievement Committee consisted of between 8 and 10 members during the year (including the Accounting Officer) and operates in accordance with the terms of reference approved by the Corporation.

The Committee meets at least once a term and is responsible for briefing the Board on the quality of education provision at the College, the student experience (including safeguarding and equality and diversity), and to have oversight of quality processes.

### Internal control

#### *Scope of responsibility*

The Corporation is ultimately responsible for the College's system of internal control and for reviewing its effectiveness. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

## **BEDFORD COLLEGE CONSOLIDATED ACCOUNTS**

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

### **Statement of Corporate Governance and Internal Control (continued)**

The Corporation has delegated the day-to-day responsibility to the Principal and Chief Executive, as Accounting Officer, for maintaining a sound system of internal control that supports the achievement of the College's policies, aims and objectives, whilst safeguarding the public funds and assets for which he is personally responsible, in accordance with the responsibilities assigned to him in the Financial Memorandum/Financial Agreement between Bedford College and the funding bodies. He is also responsible for reporting to the Corporation any material weaknesses or breakdowns in internal control.

#### ***The purpose of the system of internal control***

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of College policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Bedford College for the year ended 31 July 2022 and up to the date of approval of the annual report and accounts.

#### ***Capacity to handle risk***

The Corporation has reviewed the key risks to which the College is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks.

The Corporation is of the view that there is a formal ongoing process for identifying, evaluating and managing the College's significant risks that has been in place for the year ending 31 July 2022 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the Corporation.

#### ***The risk and control framework***

The system of internal control is based on a framework of regular management information, administrative procedures including the segregation of duties, and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting systems with an annual budget, which is reviewed and agreed by the governing body
- regular reviews by the governing body of periodic and annual financial reports which indicate financial performance against forecasts
- setting targets to measure financial and other performance
- clearly defined capital investment control guidelines
- the adoption of formal project management disciplines, where appropriate.

Bedford College has an internal audit service, which operates in accordance with the requirements of the ESFA's Post 16 Audit Code of Practice. The work of the internal audit service is informed by an analysis of the risks to which the College is exposed, and annual internal audit plans are based on this analysis. The analysis of risks and the internal audit plans are endorsed by the Corporation on the recommendation of the Audit Committee. At a minimum, annually, the Head of Internal Audit (HIA) provides the governing body with a report on internal audit activity in the College. The report includes the HIA's independent opinion on the adequacy and effectiveness of the College's system of risk management, controls and governance processes.



# BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

## Statement of Corporate Governance and Internal Control (continued)

### Responsibilities under funding agreements

The Corporation receives assurance on compliance with the contractual responsibilities under the College's funding agreement through a detailed annual work plan and allocation of relevant responsibilities for scrutiny to committees under their terms of reference. Compliance for funding purposes is included in a comprehensive internal audit programme and key risks are monitored both by the Audit Committee and the full board at each meeting.

### Statement from the audit committee

The audit committee has advised the board of governors that the corporation has an effective framework for governance and risk management in place. The audit committee believes the corporation has effective internal controls in place.

The specific areas of internal audit work reviewed by the audit committee in 2021/2022 were:

- HR & Payroll
- Learner support
- GDPR and data protection
- Counter solutions and cashless operations
- ESFA mock funding audit
- Risk management
- Capital Strategy and achieving value for money

### Review of effectiveness

As Accounting Officer, the Principal has responsibility for reviewing the effectiveness of the system of internal control. His review of the effectiveness of the system of internal control is informed by:

- the work of the internal auditors
- the work of the executive managers within the College who have responsibility for the development and maintenance of the internal control framework
- comments made by the College's financial statements and regularity auditors, in their management letters and other reports.

The Accounting Officer has been advised on the implications of the result of his review of the effectiveness of the system of internal control by the Audit Committee, which oversees the work of the internal auditor and other sources of assurance, and a plan to address weaknesses and ensure continuous improvement of the system is in place.

The senior management team and the Audit Committee also receive regular reports from internal audit and other sources of assurance, which include recommendations for improvement. The Audit Committee's role in this area is confined to a high-level review of the arrangements for internal control. The Corporation's agenda includes a regular item for consideration of risk and control and receives reports thereon from the senior management team and the Audit Committee. The emphasis is on obtaining the relevant degree of assurance and not merely reporting by exception. At its December 2022 meeting, the Corporation carried out the annual assessment for the year ended 31 July 2022 by considering documentation from the senior management team and internal audit, and taking account of events since 31 July 2022.



## BEDFORD COLLEGE CONSOLIDATED ACCOUNTS


(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

### Statement of Corporate Governance and Internal Control (continued)

Based on the advice of the Audit Committee and the Accounting Officer, the Corporation is of the opinion that the College has an adequate and effective framework for governance, risk management and control, and has fulfilled its statutory responsibility for *"the effective and efficient use of resources, the solvency of the institution and the body and the safeguarding of their assets"*.

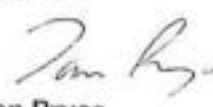
Approved by order of the members of the Corporation on 7 December 2022 and signed on its behalf by:

Signed



Allan Schofield  
Chair  
07 December 2022

Signed



Ian Pryce  
Accounting Officer  
07 December 2022

## **BEDFORD COLLEGE CONSOLIDATED ACCOUNTS**

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

### **Statement of College's Regularity, Propriety and Compliance**

The Corporation has considered its responsibility to notify the Education and Skills Funding Agency of material irregularity, impropriety and non-compliance with terms and conditions of funding, under the College's grant funding agreement and contracts with the ESFA. As part of our consideration we have had due regard to the grant funding agreements and contracts with the ESFA.

We confirm, on behalf of the Corporation, that after due enquiry, and to the best of our knowledge, we are able to identify any material irregular or improper use of funds by the College, or material non-compliance with the terms and conditions of funding under the College's grant funding agreements and contract with the ESFA.

We confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the ESFA.

**Signed**



**Allan Schofield  
Chair**

**07 December 2022**

**Signed**



**Ian Pryce  
Accounting Officer**

**07 December 2022**

## BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

### Statement of Responsibilities of the Members of the Corporation

The members of the Corporation, as charity trustees, are required to present audited financial statements for each financial year.

Within the terms and conditions of the College's grant funding agreements and contracts with the ESFA, the Corporation, through its Accounting Officer, is required to prepare financial statements and an operating financial review for each financial year in accordance with the Statement of Recommended Practice – Accounting for Further and Higher Education, ESFA's College accounts direction and the UK's Generally Accepted Accounting Practice, and which give a true and fair view of the state of affairs of the College and its surplus of income over expenditure for that period.

In preparing the financial statements, the Corporation is required to:

- select suitable accounting policies and apply them consistently
- make judgements and estimates that are reasonable and prudent
- state whether applicable Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare financial statements on the going concern basis, unless it is inappropriate to assume that the College will continue in operation.

The Corporation is also required to prepare a Strategic Report which describes what it is trying to do and how it is going about it, including the legal and administrative status of the College.

The Corporation is responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the College and which enable it to ensure that the financial statements are prepared in accordance with relevant legislation including the Further and Higher Education Act 1992 and Charities Act 2011, and relevant accounting standards. It is responsible for taking steps that are reasonably open to it to safeguard its assets and to prevent and detect fraud and other irregularities.

The Corporation is responsible for the maintenance and integrity of the College website; the work carried out by the auditors does not involve consideration of these matters and, accordingly, the auditors accept no responsibility for any changes that may have occurred to the financial statements since they were initially presented on the website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the Corporation are responsible for ensuring that expenditure and income are applied for the purposes intended by Parliament and that the financial transactions conform to the authorities that govern them. In addition they are responsible for ensuring that funds from the ESFA are used only in accordance with the ESFA's financial memorandum/funding agreement with the ESFA and any other conditions that may be prescribed from time to time. Members of the Corporation must ensure that there are appropriate financial and management controls in place in order to safeguard public and other funds and to ensure they are used properly. In addition, members of the Corporation are responsible for securing economical, efficient and effective management of the College's resources and expenditure, so that the benefits that should be derived from the application of public funds from the ESFA are not put at risk.

Approved by order of the members of the Corporation on 7 December 2022 and signed on its behalf by:

  
Allan Schofield  
Chair  
07 December 2022

# BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

## Independent Auditor's Report to the Corporation of Bedford College Year ended 31 July 2022

### Opinion

We have audited the financial statements of the Corporation of Bedford College (the 'College') and its subsidiaries (the 'Group') for the year ended 31 July 2022 which comprise the consolidated and college statement of comprehensive income and expenditure, the consolidated and college statement of changes in reserves, the consolidated and college balance sheet, the consolidated statement of cash flows, the principal accounting policies, and the notes to the financial statements. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice). In our opinion, the financial statements:

- give a true and fair view of the state of the Group and College's affairs as at 31 July 2022 and of its Group and College surplus of expenditure over income for the year then ended; and
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice and the Statement of Recommended Practice: Accounting for Further and Higher Education.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the College in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Corporation's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the College's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

### Other information

The other information comprises all of the information in the Annual Report other than the financial statements and our auditor's report thereon. The Corporation is responsible for the other information. Our opinion on the financial statements does not cover the other information and, accordingly, we do not express an audit opinion or any form of assurance thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify an apparent material inconsistency or material misstatement, we are required to perform procedures to conclude whether there is a material misstatement of the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other



## **BEDFORD COLLEGE CONSOLIDATED ACCOUNTS**

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

information, we are required to report that fact.

We have nothing to report in this regard.

### **Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters in relation to which the Post 16 Audit Code of Practice issued by the Education and Skills Funding Agency requires us to report to you if, in our opinion:

- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

### **Opinions on other matters prescribed in the Office for Students' Accounts Direction**

In our opinion, in all material respects

- funds from whatever source administered by the corporation for specific purposes have been properly applied to those purposes and, if relevant, managed in accordance with relevant legislation;
- funds provided by the Office for Students and the Education and Skills Funding Agency have been applied in accordance with the relevant terms and conditions.

Under the Office for Students' Accounts Direction, we are required to report to you, if we have anything to report in respect of the following matters:

- The corporation's grant and fee income, as disclosed in note number 2 to the financial statements, has been materially misstated; or
- The corporation's expenditure on access and participation activities for the financial year, as disclosed in note number 7a to the financial statements, has been materially misstated

We have no matters to report arising from this responsibility.

### **Responsibilities of the Corporation of Bedford College**

As explained more fully in the Statement of Corporation Responsibilities on page 29, the Corporation is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Corporation determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Corporation is responsible for assessing the College's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Corporation either intends to liquidate the College or to cease operations, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

## BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

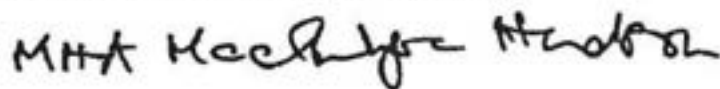
- Enquiry of management, those charged with governance and the Corporation's solicitors around actual and potential litigation and claims;
- Enquiry of Corporation staff in tax and compliance functions to identify any instances of non-compliance with laws and regulations;
- Performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.
- Reviewing minutes of meetings of those charged with governance;
- Reviewing internal audit reports;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

### Use of our report

This report is made solely to the Corporation, as a body, in accordance with the College's Articles of Government funding agreement published by the Education and Skills Agency and our engagement letter. Our audit work has been undertaken so that we might state to the Corporation those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the College and the Corporation as a body, for our audit work, for this report, or for the opinions we have formed.



MHA MacIntyre Hudson  
Chartered Accountants and Registered Auditor  
London, United Kingdom

Date 23 December 2022



## **BEDFORD COLLEGE CONSOLIDATED ACCOUNTS**

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

**To: The Corporation of Bedford College and Secretary of State for Education acting through the Education and Skills Funding Agency ("the ESFA")**

In accordance with the terms of our engagement letter and further to the requirements and conditions of funding in the ESFA's grant funding agreements and contracts, or those of any other public funder, we have carried out an engagement to obtain limited assurance about whether anything has come to our attention that would suggest that in all material respects the expenditure disbursed and income received by the Corporation of Bedford College during the period 1 August 2021 to 31 July 2022 have not been applied to the purposes identified by Parliament and the financial transactions do not conform to the authorities which govern them.

The framework that has been applied is set out in the Post-16 Audit Code of Practice ("the Code") issued by the ESFA and in any relevant conditions of funding concerning adult education notified by a relevant funder.

This report is made solely to the Corporation of Bedford College and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Corporation of Bedford College and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Corporation of Bedford College and the ESFA for our work, for this report, or for the conclusion we have formed.

### **Respective responsibilities of the Corporation of Bedford College and the reporting accountant**

The Corporation of Bedford College is responsible, under the requirements of the Further & Higher Education Act 1992, subsequent legislation and related regulations and guidance, for ensuring that expenditure disbursed, and income received, are applied for the purposes intended by Parliament, and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Code. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 August 2021 to 31 July 2022 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

### **Approach**

We conducted our engagement in accordance with the Code issued by the ESFA. We performed a limited assurance engagement as defined in that framework.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

## BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

### Reporting accountant's assurance report on regularity (continued)

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

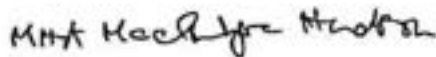
Our engagement includes examination, on a test basis, of evidence relevant to the regularity of the College's income and expenditure.

The work undertaken to draw to our conclusion includes:

- An assessment of material irregularity and impropriety across all of the College's activities;
- Further testing and review of self-assessment questionnaire including inquiry, identification of control processes and examination of supporting evidence across all areas identified as well as additional verification work where considered necessary; and
- Consideration of evidence obtained through the work detailed above and the work completed as part of our financial statements audit in order to support the regularity conclusion.

### Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 August 2021 to 31 July 2022 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



**MHA MacIntyre Hudson**  
Chartered Accountants and Registered Auditor  
London, United Kingdom

Date 23 December 2022



## BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

### Consolidated Statements of Comprehensive Income

	Notes	Year ended 31 July		Year ended 31 July	
		2022	2022	2021	2021
		Group	College	Group	College
		£'000	£'000	£'000	£'000
<b>INCOME</b>					
Funding body grants	2	45,048	45,048	43,599	43,599
Tuition fees and education contracts	3	12,229	12,181	12,096	12,076
Other income	4	3,497	2,256	2,002	1,362
Gain on acquisition	26	-	-	148	-
Endowment and investment income	5	358	741	1	60
<b>Total income</b>		<b>61,132</b>	<b>60,226</b>	<b>57,846</b>	<b>57,097</b>
<b>EXPENDITURE</b>					
Staff costs	6	38,677	37,451	36,148	35,110
Other operating expenses	7	15,325	15,707	13,998	14,263
Depreciation	11&12	5,729	5,716	5,018	5,007
Interest and other finance costs	8	1,231	1,231	1,197	1,197
<b>Total expenditure</b>		<b>60,962</b>	<b>60,105</b>	<b>56,361</b>	<b>55,577</b>
<b>Surplus before other gains and losses</b>		<b>170</b>	<b>121</b>	<b>1,485</b>	<b>1,520</b>
Profit/(Loss) on disposal of assets	12	34	34	(600)	(600)
<b>Surplus before tax</b>		<b>204</b>	<b>155</b>	<b>885</b>	<b>920</b>
Taxation	9	-	-	-	-
<b>Surplus for the year</b>		<b>204</b>	<b>155</b>	<b>885</b>	<b>920</b>
Actuarial gain/(loss) in respect of pensions schemes	23	38,120	38,120	1,883	1,883
<b>Total Comprehensive Income for the year</b>		<b>38,324</b>	<b>38,275</b>	<b>2,768</b>	<b>2,803</b>

The statement of comprehensive income is in respect of continuing activities

## BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

### Consolidated and College Statement of Changes in Reserves

	Income and Expenditure account	Revaluation reserve	Total
	£'000	£'000	£'000
<b>Group</b>			
<b>Balance at 1st August 2020</b>	29,053	14,229	43,282
Surplus/(deficit) from the income and expenditure account	885	-	885
Other comprehensive income	1,883	-	1,883
Transfers between revaluation and income and expenditure reserves	141	(141)	-
<b>Balance at 31st July 2021</b>	<b>31,962</b>	<b>14,088</b>	<b>46,050</b>
Surplus/(deficit) from the income and expenditure account	204	-	204
Other comprehensive income	38,120	-	38,120
Transfers between revaluation and income and expenditure reserves	129	(129)	-
<b>Total comprehensive income for the year</b>	<b>38,453</b>	<b>(129)</b>	<b>38,324</b>
<b>Balance at 31st July 2022</b>	<b>70,416</b>	<b>13,959</b>	<b>84,375</b>
<b>College</b>			
<b>Balance at 1st August 2020</b>	28,944	14,229	43,173
Surplus/(deficit) from the income and expenditure account	920	-	920
Other comprehensive income	1,883	-	1,883
Transfers between revaluation and income and expenditure reserves	141	(141)	-
<b>Balance at 31st July 2021</b>	<b>31,888</b>	<b>14,088</b>	<b>45,976</b>
Surplus/(deficit) from the income and expenditure account	155	-	155
Other comprehensive income	38,120	-	38,120
Transfers between revaluation and income and expenditure reserves	129	(129)	-
<b>Total comprehensive income for the year</b>	<b>38,404</b>	<b>(129)</b>	<b>38,275</b>
<b>Balance at 31 July 2022</b>	<b>70,291</b>	<b>13,959</b>	<b>84,250</b>

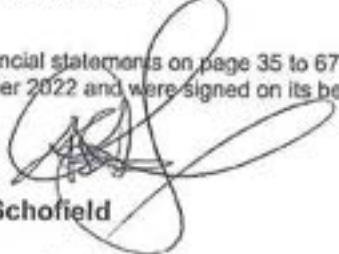
# BEDFORD COLLEGE CONSOLIDATED ACCOUNTS


(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

## Balance sheets as at 31 July

	Notes	Group 2022 £'000	College 2022 £'000	Group 2021 £'000	College 2021 £'000
<b>Fixed assets</b>					
Intangible assets	11	834	834	575	575
Tangible fixed assets	12	144,109	144,086	140,503	140,467
Investment Property	12	1,200	1,200	-	-
		<b>146,143</b>	<b>146,120</b>	<b>141,078</b>	<b>141,042</b>
<b>Current assets</b>					
Stocks		230	213	239	219
Trade and other receivables	14	10,894	10,689	5,109	5,037
Investments	15	2,005	2,005	3,005	3,005
Cash and cash equivalents	20	7,351	7,044	10,695	10,467
		<b>20,471</b>	<b>19,951</b>	<b>19,048</b>	<b>18,728</b>
Less: Creditors – amounts falling due within one year	16	(11,462)	(11,127)	(12,312)	(12,084)
<b>Net current assets</b>		<b>9,008</b>	<b>8,824</b>	<b>6,736</b>	<b>6,644</b>
<b>Total assets less current liabilities</b>		<b>155,152</b>	<b>154,944</b>	<b>147,814</b>	<b>147,686</b>
Less: Creditors – amounts falling due after more than one year	17	(68,887)	(68,887)	(64,405)	(64,405)
<b>Provisions</b>					
Defined benefit obligations	19	0	0	(35,677)	(35,677)
Dilapidations	19	(1,087)	(1,087)	(1,027)	(1,027)
Other provisions	19	(803)	(720)	(655)	(601)
<b>Total net assets</b>		<b>84,374</b>	<b>84,250</b>	<b>46,050</b>	<b>45,976</b>
<b>Unrestricted reserves</b>					
Income and expenditure account		70,416	70,291	31,962	31,888
Revaluation reserve		13,959	13,959	14,088	14,088
<b>Total unrestricted reserves</b>		<b>84,374</b>	<b>84,250</b>	<b>46,050</b>	<b>45,976</b>

The financial statements on page 35 to 67 were approved and authorised for issue by the Corporation on 07 December 2022 and were signed on its behalf on that date by:

  
Allan Schofield  
Chair  
07 December 2022

  
Ian Pryce  
Accounting Officer  
07 December 2022

## BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

### Consolidated Statement of Cash Flows

	Notes	2022 £'000	2021 £'000
<b>Cash inflow from operating activities</b>			
Surplus for the year	10	204	885
Surplus from acquisition		-	(148)
<b>Adjustment for non-cash items</b>			
Depreciation	11 & 12	5,729	5,018
Decrease/(increase) in stocks		9	(32)
Decrease in debtors	14	(5,775)	(1,819)
Increase in creditors	16 & 17	4,115	12,005
Increase in provisions		208	(97)
Pensions costs less contributions payable	23	2,443	2,134
<b>Adjustment for investing or financing activities</b>			
Investment income	5	(358)	(1)
Interest payable	8	650	673
(Profit)/Loss on sale of fixed assets	12	(34)	600
		<u>7,191</u>	<u>19,218</u>
<b>Net cash flow from operating activities</b>			
<b>Cash flows from investing activities</b>			
Proceeds from sale of fixed assets		34	-
Investment income	5	358	1
New/(withdrawal) of deposits	15	1,000	-
Payments made to acquire fixed assets	11 & 12	(10,794)	(13,621)
Cash and cash equivalents received from acquisition	26	-	123
		<u>(9,402)</u>	<u>(13,497)</u>
<b>Cash flows from financing activities</b>			
Interest paid	8	(650)	(673)
Repayments of amounts borrowed	16 & 17	(483)	(954)
		<u>(1,133)</u>	<u>(1,637)</u>
<b>Increase in cash and cash equivalents in the year</b>			
		<u>(3,344)</u>	<u>4,084</u>
Cash and cash equivalents at beginning of the year	20	10,695	6,611
Cash and cash equivalents at end of the year	20	7,351	10,695



# BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

## Notes to the Accounts

### 1 Statement of accounting Policies and estimation techniques

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the financial statements.

#### Basis of preparation

These financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting for Further and Higher Education 2019 (the 2019 FE HE SORP), the College Accounts Direction for 2021 to 2022 and in accordance with Financial Reporting Standard 102 – “The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland” (FRS 102). The college is a public benefit entity and has therefore applied the relevant public benefit requirements of FRS 102.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgement in applying the College's accounting policies.

#### Basis of accounting

The financial statements are prepared in accordance with the historical cost convention as modified by the use of previous valuations deemed as cost at transition for certain non-current assets.

#### Basis of consolidation

The consolidated financial statements include the College and its subsidiaries, Bedford College Services Limited and Bedford College Professional Services Ltd and Aston Recruitment and Training Ltd. The results of subsidiaries acquired during the period are included in the consolidated income and expenditure account from the date of acquisition. Intra-group sales and profits are eliminated fully on consolidation. All financial statements are made up to 31 July 2022.

#### Going concern

The activities of the College, together with the factors likely to affect its future development and performance are set out in the Operating and Financial Review. The financial position of the College, its cash flow, liquidity and borrowings are described in the Financial Statements and accompanying Notes.

The College currently has £8.967m of loans outstanding, shown in note 18, novated through the acquisition of Tresham College for Further and Higher Education in August 2018.

The College's forecasts and financial projections indicate that it will be able to operate within this existing facility and covenants for the foreseeable future. Accordingly the College has a reasonable expectation that it has adequate resources to continue in operational existence for the foreseeable future, and for this reason will continue to adopt the going concern basis in the preparation of its Financial Statements.

# **BEDFORD COLLEGE CONSOLIDATED ACCOUNTS**

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

## **Notes to the Accounts (continued)**

### **1 Statement of accounting Policies and estimation techniques (continued)**

#### **Recognition of income**

##### **Revenue grant funding**

Government revenue grants include funding body recurrent grants and other grants and are accounted for under the accrual model as permitted by FRS 102. Funding body recurrent grants are measured in line with best estimates for the period of what is receivable and depend on the particular income stream involved. Any under achievement for the Adult Education Budget is adjusted for and reflected in the level of recurrent grant recognised in the income and expenditure account. The final grant income is normally determined with the conclusion of the year end reconciliation process with the funding body following the year end, and the results of any funding audits. 16-18 learner-responsive funding is not normally subject to reconciliation and is therefore not subject to contract adjustments.

The recurrent grant from OFS represents the funding allocations attributable to the current financial year and is credited direct to the Statement of Comprehensive Income.

Where part of a government grant is deferred, the deferred element is recognised as deferred income within creditors and allocated between creditors due within one year and creditors due after more than one year as appropriate.

Grants (including research grants) from non-government sources are recognised in income when the College is entitled to the income and performance related conditions have been met. Income received in advance of performance related conditions being met is recognised as deferred income within creditors on the balance sheet and released to income as the conditions are met.

##### **Capital grant funding**

Government capital grants are capitalised, held as deferred income and recognised in income over the expected useful life of the asset, under the accrual model as permitted by FRS 102. Other, non-governmental, capital grants are recognised in income when the college is entitled to the funds subject to any performance related conditions being met. Income received in advance of performance related conditions being met is recognised as deferred income within creditors on the Balance Sheet and released to income as conditions are met.

##### **Fee income**

Income from tuition fees is stated gross of any expenditure which is not a discount and is recognised in the period for which it is receivable.

##### **Investment income**

All income from short-term deposits is credited to the income and expenditure account in the period in which it is earned on a receivable basis.

# BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

## Notes to the Accounts (continued)

### 1 Statement of accounting Policies and estimation techniques (continued)

#### Agency arrangements

The college acts as an agent in the collection and payment of certain discretionary support funds and any other arrangements. Related payments received from the funding bodies and subsequent disbursements to students are excluded from the income and expenditure of the college where the college is exposed to minimal risk or enjoys minimal economic benefit related to the transaction.

#### Accounting for post-employment benefits

Post-employment benefits to employees of the College are principally provided by the Teachers' Pension Scheme (TPS) and the Local Government Pension Scheme (LGPS). These are defined benefit plans, which are externally funded and contracted out of the State Second Pension.

##### *Teachers' Pension Scheme*

The TPS is an unfunded scheme. Contributions to the TPS are calculated so as to spread the cost of pensions over employees' working lives with the College in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by qualified actuaries on the basis of valuations using a prospective benefit method.

The TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution plan and the contributions recognised as an expense in the income statement in the periods during which services are rendered by employees.

##### *Bedfordshire Local Government Pension Scheme (LGPS)*

The LGPS is a funded scheme. The assets of the LGPS are measured using closing fair values. LGPS liabilities are measured using the projected unit credit method and discounted at the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred.

Net interest on the net defined benefit liability/asset is also recognised in the Statement of Comprehensive Income and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in interest and other finance costs.

Actuarial gains and losses are recognised immediately in actuarial gains and losses in the statements of comprehensive income.

#### Short term Employment benefits

Short term employment benefits such as salaries and compensated absences (holiday pay) are recognised as an expense in the year in which the employees render service to the College. Any unused benefits are accrued and measured as the additional amount the College expects to pay as a result of the unused entitlement.



# BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

## Notes to the Accounts (continued)

### 1 Statement of accounting Policies and estimation techniques (continued)

#### Intangible fixed assets

Intangible assets are capitalised at cost and are amortised over their estimated useful economic life. Purchased computer software is amortised over 4 years.

A review for impairment of intangible fixed asset is carried out annually to consider if events or changes in circumstances indicate that the carrying amount of any such asset may not be recoverable.

#### Tangible fixed assets

Tangible fixed assets are stated at cost less accumulated depreciation and accumulated impairment losses. Certain items of fixed assets that had been revalued to fair value on or prior to the date of transition to the 2019 FE HE SORP, are measured on the basis of deemed cost, being the revalued amount at the date of that transition.

Where parts of a fixed asset have different useful lives, they are accounted for as separate items of fixed assets.

#### Land and buildings

Land and buildings inherited from the local education authority are stated in the balance sheet at valuation on the basis of depreciated replacement cost as the open market value for existing use is not readily obtainable. The associated credit is included in the revaluation reserve. Building improvements made since incorporation are included in the balance sheet at cost.

Freehold buildings are depreciated on a straight line basis over their expected useful economic life to the College. The College has a policy of depreciating major adaptations to buildings over the period of their useful economic life.

- |                         |                                |
|-------------------------|--------------------------------|
| • Freehold buildings    | Over periods of 36 to 65 years |
| • Leasehold buildings   | Over length of lease           |
| • Building improvements | 10 years                       |

Freehold land is not depreciated as it is considered to have an infinite useful life.

Where land and buildings are acquired with the aid of specific grants, they are capitalised and depreciated as above. The related grants are credited to a deferred capital grant account, and are released to the income and expenditure account over the expected useful economic life of the related asset on a basis consistent with the depreciation policy.



## BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

### Notes to the Accounts (continued)

#### 1 Statement of accounting Policies and estimation techniques (continued)

##### Tangible fixed Assets (continued)

Finance costs, which are directly attributable to the construction of land and buildings, are not capitalised as part of the cost of those assets.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying amount of any fixed asset may not be recoverable.

On adoption of FRS 102, the College followed the transitional provision to retain the book value of land and buildings. The land was revalued in 2015.

##### *Subsequent expenditure on existing fixed assets*

Where significant expenditure is incurred on tangible fixed assets it is charged to the income and expenditure account in the period it is incurred, unless it meets one of the following criteria, in which case it is capitalised and depreciated on the relevant basis.

##### *Buildings owned by third parties*

Where land and buildings are used, but the legal rights are held by a third party, for example a charitable trust, they are only capitalised if the College has rights or access to ongoing future economic benefit. These assets are then depreciated over their expected useful economic life.

##### *Equipment*

Equipment costing less than £1,000 per individual item is written off to the income and expenditure account in the period of acquisition. All other equipment is capitalised at cost. Equipment inherited from the local education authority is included in the balance sheet at valuation.

Inherited equipment has been depreciated on a straight-line basis over its remaining useful economic life to the College of between one and three years from incorporation and is now fully depreciated. All other equipment is depreciated over its useful economic life as follows:

- |   |                                   |
|---|-----------------------------------|
| • plant machinery and general equipment | 10 years on a straight-line basis |
| • motor vehicles                        | 5 years on a straight-line basis  |
| • computer equipment                    | 4 years on a straight-line basis  |
| • fixtures and fittings                 | 10 years on a straight-line basis |

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Comprehensive Income and Expenditure.

# BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

## Notes to the Accounts (continued)

### 1 Statement of accounting Policies and estimation techniques (continued)

#### *Equipment (continued)*

Where equipment is acquired with the aid of specific grants, it is capitalised and depreciated in accordance with the above policy, with the related grant being credited to a deferred capital grant account and released to the income and expenditure account over the expected useful economic life of the related equipment.

#### **Borrowing costs**

Borrowing costs are recognised as expenditure in the period in which they are incurred.

#### **Leased assets**

Costs in respect of operating leases are charged on a straight-line basis over the lease term to the Statement of comprehensive Income and Expenditure. The College had no assets on finance leases as at July 2022. Any lease premiums or incentives relating to leases signed after 1 August 2014 are spread over the minimum lease term.

#### **Investments**

Investments in subsidiaries are accounted for at cost less impairment in the individual financial statements.

#### **Inventories**

Inventories are stated at the lower of their cost and net realisable value. Where necessary, provision is made for obsolete, slow-moving and defective stocks.

#### **Cash and cash equivalents**

Cash includes cash in hand, deposits repayable on demand and overdrafts. Deposits are repayable on demand if they are in practice available within 24 hours without penalty.

Cash equivalents are short term, highly liquid investments that are readily convertible to known amounts of cash with insignificant risk of change in value. An investment qualifies as a cash equivalent when it has maturity of 3 months or less from the date of acquisition.

# BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

## Notes to the Accounts (continued)

### 1 Statement of accounting Policies and estimation techniques (continued)

#### Financial liabilities and equity

Financial liabilities and equity are classified according to the substance of the financial instrument's contractual obligations, rather than the financial instrument's legal form.

All loans, investments and short term deposits held by the Group are classified as basic financial instruments in accordance with FRS 102. These instruments are initially recorded at the transaction price less any transaction costs (historical cost). FRS 102 requires that basic financial instruments are subsequently measured at amortised cost, however the College has calculated that the difference between the historical cost and amortised cost basis is not material and so these financial instruments are stated on the balance sheet at historical cost. Loans and investments that are payable or receivable within one year are not discounted.

#### Taxation

The College is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the College is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

The College is partially exempt in respect of Value Added Tax, so that it can only recover a minor element of VAT charged on its inputs. Irrecoverable VAT on inputs is included in the costs of such inputs and added to the cost of tangible fixed assets as appropriate, where the inputs themselves are tangible fixed assets by nature.

The College's subsidiary companies are subject to corporation tax and VAT in the same way as any commercial organisation.

#### Provisions

Provisions are recognised when

- the college has a present legal or constructive obligation as a result of a past event
- it is probable that a transfer of economic benefit will be required to settle the obligation, and
- a reliable estimate can be made of the amount of the obligation.

Where the effect of the time value of money is material, the amount expected to be required to settle the obligation is recognised at present value using a pre-tax discount rate. The unwinding of the discount is recognised as a finance cost in the statement of comprehensive income in the period it arises.

# BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

## Notes to the Accounts (continued)

### 1 Statement of accounting Policies and estimation techniques (continued)

#### Judgements in applying accounting policies and key sources of estimation uncertainty

In preparing these financial statements, management has made the following judgements:

- Determine whether leases entered into by the College either as a lessor or a lessee are operating or finance leases. These decisions depend on an assessment of whether the risks and rewards of ownership have been transferred from the lessor to the lessee on a lease by lease basis.
- Determine whether there are indicators of impairment of the group's tangible assets, including goodwill. Factors taken into consideration in reaching such a decision include the economic viability and expected future financial performance of the asset and where it is a component of a larger cash-generating unit, the viability and expected future performance of that unit.

#### *Other key sources of estimation uncertainty*

- *Tangible fixed assets*

Tangible fixed assets, other than investment properties, are depreciated over their useful lives taking into account residual values, where appropriate. The actual lives of the assets and residual values are assessed annually and may vary depending on a number of factors. In re-assessing asset lives, factors such as technological innovation and maintenance programmes are taken into account. Residual value assessments consider issues such as future market conditions, the remaining life of the asset and projected disposal values.

- *Local Government Pension Scheme*

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 23, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 July 2022. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.



## BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

### Notes to the Accounts (continued)

#### 2 Funding council grants

	Year ended 31 July		Year ended 31 July	
	2022	2022	2021	2021
	Group	College	Group	College
	£'000	£'000	£'000	£'000
<b>Recurrent grants</b>				
Education and Skills Funding Agency - adult	6,369	6,369	6,725	6,725
Education and Skills Funding Agency - 16-18	34,918	34,918	32,943	32,943
Education and Skills Funding Agency - Apprenticeships	23	23	176	176
Higher Education Funding Council	376	376	589	589
<b>Specific Grants</b>				
Education and Skills Funding Agency - other	187	187	411	411
Teacher Pension Scheme contribution grant	934	934	1,027	1,027
Releases of government capital grants	2,241	2,241	1,728	1,728
<b>Total</b>	<b>45,048</b>	<b>45,048</b>	<b>43,599</b>	<b>43,599</b>

#### 3 Tuition fees and education contracts

	Year ended 31 July		Year ended 31 July	
	2022	2022	2021	2021
	Group	College	Group	College
	£'000	£'000	£'000	£'000
Adult education fees	1,691	1,643	1,348	1,328
Apprenticeship fees and contracts	5,220	5,220	4,870	4,870
Fees for FE loan supported courses	821	821	1,075	1,075
Fees for HE loan supported courses	3,134	3,134	3,640	3,640
Total tuition fees	10,866	10,818	10,933	10,913
Education contracts	1,363	1,363	1,163	1,163
<b>Total</b>	<b>12,229</b>	<b>12,181</b>	<b>12,096</b>	<b>12,076</b>

#### 4 Other income

	Year ended 31 July		Year ended 31 July	
	2022	2022	2021	2021
	Group	College	Group	College
	£'000	£'000	£'000	£'000
Catering and residences	1,380	861	505	397
Other income generating activities	1,926	1,204	1,243	896
Other grant income	191	191	69	69
Coronavirus Job Retention Scheme	-	-	185	-
<b>Total</b>	<b>3,497</b>	<b>2,256</b>	<b>2,002</b>	<b>1,362</b>

# BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

## Notes to the Accounts (continued)

### 5 Investment income

	Year ended 31 July 2022		Year ended 31 July 2021	
	Group £'000	College £'000	Group £'000	College £'000
Other investment income	350	733	0	60
Other interest receivable	8	8	1	0
	<u>358</u>	<u>741</u>	<u>1</u>	<u>60</u>

### 6 Staff costs - Group

The average number of persons (including key management personnel) employed by the Group during the year, described as full-time equivalents, was:

	2022 No.	2021 No.
Teaching staff	642	630
Non-teaching staff	<u>267</u>	<u>282</u>
	<u>909</u>	<u>912</u>
<b>Staff costs for the above persons</b>		
	2022 £'000	2021 £'000
Wages and salaries	29,703	27,669
Social security costs	2,582	2,473
Other pension costs	<u>6,014</u>	<u>5,678</u>
<b>Payroll sub total</b>	<u>38,299</u>	<u>35,820</u>
Contracted out staffing services	378	328
	<u>38,677</u>	<u>36,148</u>
Fundamental restructuring costs -		
contractual	0	0
non-contractual	0	0
	<u>38,677</u>	<u>36,148</u>

## BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

### Notes to the Accounts (continued)

#### 6 Staff costs - College only

The average number of persons (including key management personnel) employed by the College during the year, described as full-time equivalents, was:

	2022 No.	2021 No.
Teaching staff	642	630
Non-teaching staff	233	250
	<u>875</u>	<u>880</u>
<b>Staff costs for the above persons</b>		
	2022 £'000	2021 £'000
Wages and salaries	28,532	26,678
Social security costs	2,543	2,440
Other pension costs	5,998	5,664
	<u>37,073</u>	<u>34,782</u>
Payroll sub total	37,073	34,782
Contracted out staffing services	378	328
	<u>37,451</u>	<u>35,110</u>
Fundamental restructuring costs -		
contractual	0	0
non- contractual	0	0
	<u>37,451</u>	<u>35,110</u>

# BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

## Notes to the Accounts (continued)

### 6 Staff costs - Group and College

#### Key management personnel

Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the Group and are represented by the College Leadership Team which comprises the Principal, Vice Principals, and Directors of Finance, Human Resources, Organisational Development and Sales and Marketing.

#### Emoluments of Key management personnel, Accounting Officer and other higher paid staff

	2022 No.	2021 No.
The number of key management personnel including the Accounting Officer was:	<u>8</u>	<u>7</u>

The number of key management personnel and other staff who received annual emoluments, excluding pension contributions and employer's national insurance but including benefits in kind, in the following ranges was:

	Key management personnel		Other staff	
	2022 No.	2021 No.	2022 No.	2021 No.
£15,000 to £19,999	1	0	0	0
£60,000 to £64,999	0	0	7	8
£65,000 to £69,999	0	0	3	1
£70,000 to £74,999	0	0	0	0
£75,000 to £79,999	1	3	0	0
£80,000 to £84,999	2	0	0	0
£90,000 to £94,999	2	2	0	0
£100,000 to £104,999	0	1	0	0
£105,000 to £110,000	1	0	0	0
£180,000 to £184,999	0	1	0	0
£185,000 to £189,999	1	0	0	0
	<u>8</u>	<u>7</u>	<u>10</u>	<u>9</u>

Key management personnel emoluments are made up as follows:

	2022 £'000	2021 £'000
Salaries	733	694
Benefits in Kind	15	13
Pension contributions	148	127
	<u>896</u>	<u>834</u>
<b>Total Key management personal emoluments</b>	<b>896</b>	<b>834</b>



# BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

## Notes to the Accounts (continued)

### 6 Staff costs - Group and College

The above emoluments include amounts payable to the Accounting Officer (who is also the highest paid officer) of:

	2022 £'000	2021 £'000
Salaries	178	174
Benefits in kind	15	12
Pension contributions	34	32
	<u>227</u>	<u>218</u>

The governing body has adopted AoC's Senior Staff Remuneration Code in July 2019 and will assess pay in line with its principles in future.

The remuneration package of Key management staff, including the Principal and Chief Executive, is subject to annual review by the Remuneration Committee of the governing body who use benchmarking information to provide objective guidance.

The Principal and Chief Executive reports to the Chair of Governing Council, who undertakes an annual review of her performance against the college's overall objectives using both qualitative and quantitative measures of performance.

Relationship of Principal/Chief Executive pay and remuneration expressed as a multiple

	2022 £'000	2021 £'000
Principal's basic salary as a multiple of the median of all staff	6.05	5.67
Principal and CEO's total remuneration as a multiple of the median of all staff	6.34	5.93

### 7 Other operating expenses

	Year ended 31 July 2022		Year ended 31 July 2021	
	Group £'000	College £'000	Group £'000	College £'000
Teaching costs	5,270	5,270	4,371	4,371
Non-teaching costs	5,206	5,707	5,228	5,607
Premises costs	4,849	4,730	4,399	4,285
<b>Total</b>	<u>15,325</u>	<u>15,707</u>	<u>13,998</u>	<u>14,263</u>

Other operating expenses include:

	2022 £'000	2021 £'000
Auditor's remuneration:		
Financial statements audit	54	61
Internal audit	40	27
Profit/(Loss) on disposal of tangible fixed asset	34	(600)
Hire of assets under operating leases	474	486
	<u>          </u>	<u>          </u>

# BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

## Notes to the Accounts (continued)

### 7a. Access and participation spending

	Year ended 31 July 2022 College £000s	Year ended 31 July 2021 College £000s
Access Investment	223	304
Research and evaluation	11	5
Disability support	9	11
Financial support to students	3	13
<b>Total</b>	<b>246</b>	<b>333</b>

### 8 Interest payable - Group and College

	Year ended 31 July 2022		Year ended 31 July 2021	
	Group £'000	College £'000	Group £'000	College £'000
On bank loans, overdrafts and other loans:	650	650	673	673
Net interest on defined pension liability (note 23)	581	581	524	524
<b>Total</b>	<b>1,231</b>	<b>1,231</b>	<b>1,197</b>	<b>1,197</b>

### 9 Taxation - Group only

The College is an exempt Charity and is therefore broadly exempt from corporation tax on its activities.

### 10 Surplus on continuing operations during the period

The Surplus on continuing operations for the year is made up as follows:

	2022 £'000	2021 £'000
College surplus for the period	155	920
Prior year distributable profits generated by subsidiary undertakings transferred to the College under Gift Aid.	0	(59)
Surplus on Acquisition	0	148
(Loss)/Surplus generated by subsidiary undertakings	49	(124)
	<b>204</b>	<b>885</b>

## BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

### Notes to the Accounts (continued)

#### 11 Intangible fixed assets (Group)

	Total
	£'000
<b>Cost</b>	
At 1 August 2021	877
Additions	<u>363</u>
<b>At 31 July 2022</b>	<b><u>1,240</u></b>
<b>Depreciation</b>	
At 1 August 2021	302
Charge for the year	<u>104</u>
<b>At 31 July 2022</b>	<b><u>406</u></b>
<b>Net book value at 31 July 2022</b>	<b><u>834</u></b>
Net book value at 31 July 2021	<u>575</u>

## BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

### Notes to the Accounts (continued)

#### 12 Tangible fixed assets (Group)

	Land and buildings	Equipment	Assets in the Course of Construction	Total
	Freehold			
	£'000	£'000	£'000	£'000
<b>Cost or valuation</b>				
At 1 August 2021	154,727	18,357	4,350	177,434
Additions	1,157	2,150	7,124	10,431
Transfer assets to Investment Property	(1,200)	-	-	(1,200)
Re-classification from assets under construction	4,448	-	(4,448)	-
Disposals	-	(41)	-	(41)
<b>At 31 July 2022</b>	<b>159,132</b>	<b>20,466</b>	<b>7,026</b>	<b>186,624</b>
<b>Depreciation</b>				
At 1 August 2021	27,029	9,902	-	36,931
Charge for the year	3,947	1,678	-	5,625
Eliminations in respect of disposals	-	(41)	-	(41)
<b>At 31 July 2022</b>	<b>30,976</b>	<b>11,539</b>	<b>-</b>	<b>42,515</b>
<b>Net book value at 31 July 2022</b>	<b>128,156</b>	<b>8,927</b>	<b>7,026</b>	<b>144,109</b>
Net book value at 31 July 2021	127,698	8,455	4,350	140,503



## BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

### Notes to the Accounts (continued)

#### 12 Tangible fixed assets (College only)

	Land and buildings	Equipment	Assets in the Course of Construction	Total
	Freehold			
	£'000	£'000	£'000	£'000
<b>Cost or valuation</b>				
At 1 August 2021	154,727	18,028	4,350	177,105
Additions	1,157	2,150	7,124	10,431
Transfer assets to Investment Property *	(1,200)	-	-	(1,200)
Re-classification from assets under construction	4,448	-	(4,448)	0
Disposals	-	(41)	-	(41)
<b>At 31 July 2022</b>	<b>159,132</b>	<b>20,137</b>	<b>7,026</b>	<b>186,295</b>
<b>Depreciation</b>				
At 1 August 2021	27,029	9,609	-	36,638
Charge for the year	3,947	1,665	-	5,612
Elimination in respect of disposals	-	(41)	-	(41)
<b>At 31 July 2022</b>	<b>30,976</b>	<b>11,233</b>	<b>-</b>	<b>42,209</b>
<b>Net book value at 31 July 2022</b>	<b>128,156</b>	<b>8,904</b>	<b>7,026</b>	<b>144,086</b>
Net book value at 31 July 2021	127,698	8,419	4,350	140,467

Land, buildings and equipment were inherited from the local authority on 1 April 1993. Inherited land was valued at open market value for 'College' use and buildings at depreciated cost, by a firm of independent chartered surveyors. Inherited equipment is now fully written off. If inherited land had not been valued it would have been included at nil value as no consideration was paid.

On 1 August 2018 the College acquired Tresham College for Further and Higher Education. Their fixed assets have been included above based upon a valuation carried out by Lambert Smith Hampton using surveyors registered with the Royal Institution of Chartered Surveyors on a fair value existing use basis.

\* The College Board agreed to pursue the option to lease Triumph Way, Kempston to external companies in March 2022. The property was valued at £1.2m in December 2021.

## BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

### Notes to the Accounts (continued)

#### 13 Non-current Investments

The College owns 100 per cent of the issued shares of Bedford College Services Limited, Bedford College Professional Services Limited and Aston Recruitment and Training Ltd. All companies are incorporated in England and Wales. The principal activity of Bedford College Services Limited is hospitality and leisure services. The principal activity of Bedford College Professional Services is employment services. The principal activity of Aston Recruitment and Training is the delivery of training services.

#### 14 Trade and other receivables

	Group 2022 £'000	College 2022 £'000	Group 2021 £'000	College 2021 £'000
Amounts falling due within one year:				
Trade receivables	2,693	2,578	2,255	2,213
Other Debtors	102	95	187	190
Prepayments and accrued income	8,089	8,016	2,667	2,644
<b>Total</b>	<b>10,884</b>	<b>10,689</b>	<b>5,109</b>	<b>5,037</b>

#### 15 Current investments

	Group 2022 £'000	College 2022 £'000	Group 2021 £'000	College 2021 £'000
Short term deposits	2,005	2,005	3,005	3,005
<b>Total</b>	<b>2,005</b>	<b>2,005</b>	<b>3,005</b>	<b>3,005</b>

Deposits are held with banks and building societies operating in the London market and licensed by the Financial Conduct Authority with more than three months maturity at the balance sheet date. The interest rates for these deposits are fixed for the duration of the deposit at time of placement.

## BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

### Notes to the Accounts (continued)

#### 16 Creditors: amounts falling due within one year

	Group 2022 £'000	College 2022 £'000	Group 2021 £'000	College 2021 £'000
Bank loans and overdrafts	515	515	483	483
Payments received in advance	-	-	63	63
Trade payables	932	911	1,161	1,127
Amounts owed to group undertakings:				
Subsidiary undertakings	-	104	-	106
Other taxation and social security	1,135	941	1,089	911
Accruals and deferred income	6,128	5,988	6,865	6,827
Other creditors	213	129	280	196
Deferred income - government capital grants	2,432	2,432	2,118	2,118
Amounts owed to the ESFA	107	107	253	253
<b>Total</b>	<b>11,462</b>	<b>11,127</b>	<b>12,312</b>	<b>12,084</b>

#### 17 Creditors: amounts falling due after one year

	Group 2022 £'000	College 2022 £'000	Group 2021 £'000	College 2021 £'000
Bank loans	8,452	8,452	8,967	8,967
Deferred income - government capital grants	60,435	60,435	55,438	55,438
<b>Total</b>	<b>68,887</b>	<b>68,887</b>	<b>64,405</b>	<b>64,405</b>

# BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

## Notes to the Accounts (continued)

### 18 Maturity of debt

#### (a) Loans are repayable as follows

Bank loans and overdrafts are repayable as follows:

	Group 2022 £'000	College 2022 £'000	Group 2021 £'000	College 2021 £'000
In one year or less	515	515	483	483
Between one and two years	548	548	515	515
Between two and five years	1,856	1,856	1,747	1,747
In five years or more	6,048	6,048	6,705	6,705
<b>Total</b>	<b>8,967</b>	<b>8,967</b>	<b>9,450</b>	<b>9,450</b>

Bank loans are secured upon the freehold land and buildings at the College's Windmill Avenue, Kettering campus, and its Oakley Road, Corby campus.

The Kettering loan (£7.082m) incurs interest at rate of 6.95% and capital repayments are made over its 25 year term. It will be fully repaid in 2033.

The Corby loan (£5.232m) incurs interest at rate of 6.91% and capital repayments are made over its 25 year term. It will be fully repaid in 2036.

### 19 Provisions

	Defined benefit Obligations £'000	Dilapidations £'000	Other £'000	Total £'000
At 1 August 2021	35,677	1,027	655	37,359
Transferred from income and expenditure account	(35,677)	60	148	(29,200)
<b>At 31 July 2022</b>	<b>0</b>	<b>1,087</b>	<b>803</b>	<b>8,159</b>



## BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

### Notes to the Accounts (continued)

#### 19 Provisions

	College			Total
	Defined benefit Obligations	Dilapidations	Other	
	£'000	£'000	£'000	£'000
At 1 August 2021	35,677	1,027	601	37,305
Transferred from income and expenditure account	(35,677)	60	119	(29,229)
At 31 July 2022	<u>0</u>	<u>1,087</u>	<u>720</u>	<u>8,076</u>

#### 20 Cash and cash equivalents

	At 1 August 2021	Cash flows	Other changes	At 31 July 2022
	£'000	£'000	£'000	£'000
Cash and cash equivalents	10,695	(3,344)	-	7,351
<b>Total</b>	<u>10,695</u>	<u>(3,344)</u>	<u>-</u>	<u>7,351</u>

#### 21 Capital commitments

	Group and College	
	2022	2021
	£'000	£'000
Commitments contracted for at 31 July 2022	<u>2,033</u>	<u>2,662</u>
Authorised but not contracted 31 July 2022	<u>23,177</u>	<u>7,833</u>

#### 22 Lease Obligations

At 31 July the College had minimum lease payments under non-cancellable operating leases as follows:

	Group and College	
	2022	2021
	£'000	£'000
Future minimum lease payments due		
Land and buildings		
Not later than one year	419	379
Later than one year and not later than five years	1,532	1,433
later than five years	4,353	4,483
	<u>6,304</u>	<u>6,295</u>

## BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

### Notes to the Accounts (continued)

#### 23 Retirement benefits

The College's employees belong to two principal post-employment benefit plans: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Wessex Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Bedford Borough Council. Both are multi-employer defined-benefit plans.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest formal actuarial valuation of the TPS was as at 31 March 2016 and of the LGPS 31 March 2019

Total pension cost for the year	2022 £'000	2021 £'000
Teachers Pension Scheme: contributions paid	2,990	2,848
Other Pension Schemes	200	164
Local Government Pension Scheme:		
Contributions paid	962	1,034
FRS 102 (28) charge	<u>1,862</u>	<u>1,610</u>
Charge to the Statement of Comprehensive Income	2,824	2,644
Enhanced pension charge to Statement of Comprehensive income	-	-
<b>Total Pension Cost for Year</b>	<u><b>6,014</b></u>	<u><b>5,676</b></u>

There were no outstanding or prepaid contributions at either the beginning or end of the financial year. Contributions amounting to £470,000 (2021 - £437,000) were payable to the scheme at 31 July 2022 and are included in creditors.

#### Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. These regulations apply to teachers in schools, colleges and other educational establishments. Membership is automatic for teachers and lecturers at eligible institutions. Teachers and lecturers are able to opt out of the TPS.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions, along with those made by employers, are credited to the Exchequer under arrangements governed by the above Act. Retirement and other pension benefits are paid by public funds provided by Parliament.

Under the definitions set out in FRS 102 (28.11), the TPS is a multi-employer pension plan. The College is unable to identify its share of the underlying assets and liabilities of the plan.

Accordingly, the College has taken advantage of the exemption in FRS 102 and has accounted for its contributions to the scheme as if it were a defined-contribution plan. The College has set out above the information available on the plan and the implications for the College in terms of the anticipated contribution rates.

# BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

## Notes to the Accounts (continued)

### 23 Retirement benefits

#### Teachers' Pension Scheme (continued)

The valuation of the TPS is carried out in line with regulations made under the Public Service Pension Act 2013. Valuations credit the teachers' pension account with a real rate of return assuming funds are invested in notional investments that produce that real rate of return.

The latest actuarial review of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education (the Department) in April 2019. The valuation reported total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218 billion, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £198 billion giving a notional past service deficit of £22 billion.

As a result of the valuation, new employer contribution rates were set at 23.68% of pensionable pay from September 2019 onwards (compared to 16.48% during 2018/9). DfE has agreed to pay a teacher pension employer contribution grant to cover the additional costs during the 2021-22 academic year.

A full copy of the valuation report and supporting documentation can be found on the Teachers' Pension Scheme website.

The pension costs paid to TPS in the year amounted to £2,990,000 (2020: £2,848,000)

#### Local Government Pension Scheme

The LGPS is a funded defined-benefit plan, with the assets held in separate funds administered by Bedford Borough Council. The total contribution made for the year ended 31 July 2022 was £1,330,000, of which employer's contributions totalled £962,000 and employees' contributions totalled £368,000. The agreed contribution rates for future years are 18.9% for employers and range from 5.5% to 7.5% cent for employees, depending on salary.

#### Principal Actuarial Assumptions

The following information is based upon a full actuarial valuation of the fund at 31 March 2016 updated to 31 July 2022 by a qualified independent actuary.

	At 31 July 2022	At 31 July 2021
Rate of increase in salaries	1.65%	1.75%
Future pensions increases	2.50%	2.60%
Discount rate for scheme liabilities	3.45%	1.65%
Inflation assumption (CPI)	2.50%	2.60%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates.

The assumed life expectations on retirement age 65 are:

	At 31 July 2022	At 31 July 2021
	years	years
<b>Retiring today</b>		
Males	21.10	21.90
Females	23.70	24.30
<b>Retiring in 20 years</b>		
Males	21.90	22.80
Females	25.30	26.00

## BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

### Notes to the Accounts (continued)

#### 23 Retirement benefits

##### Local Government Pension Scheme (Continued)

The College's share of the assets in the plan and the expected rates of return were:

	Long-term rate of return expected at 31 July 2022	Fair Value at 31 July 2022  £'000	Long-term rate of return expected at 31 July 2021	Fair Value at 31 July 2021  £'000
Equities	5.00%	39,975	5.00%	45,706
Bonds	5.00%	15,050	5.00%	12,208
Property	5.00%	8,956	5.00%	6,093
Cash	5.00%	2,500	5.00%	1,440
<b>Total market value of assets</b>		<u>66,481</u>		<u>65,447</u>
<b>Weighted average expected long term rate of return</b>	<b>5.00%</b>		<b>5.00%</b>	
<b>Actual return on plan assets</b>		<u>407</u>		<u>8,536</u>

The amount included in the balance sheet in respect of the defined benefit pension plan is as follows:

	2022 £'000	2021 £'000
Fair value of plan assets	66,481	65,447
Present value of plan liabilities	(64,913)	(101,124)
<b>Net pensions (liability)/asset as at 31 July</b>	<u>1,568</u>	<u>(35,677)</u>



## BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

### Notes to the Accounts (continued)

#### 23 Retirement benefits

##### Local Government Pension Scheme (Continued)

Amounts recognised in the Statement of Comprehensive Income in respect of the plan are as follows:

	2022 £'000	2021 £'000
<b>Amounts included in staff costs</b>		
Current service cost	2,736	2,583
Past service cost	0	0
<b>Total</b>	<b>2,736</b>	<b>2,583</b>
<b>Amounts included in interests and other finance costs</b>		
Net interest costs	581	524
	<b>581</b>	<b>259</b>
<b>Amounts recognised in Other Comprehensive Income</b>		
Return on pension plan assets	407	8,536
Changes in assumptions underlying the present value of plan liabilities	37,713	(6,653)
	<b>38,120</b>	<b>1,883</b>

#### Local Government Pension Scheme Actuarial Report

The actuarial report for the local government pension scheme at 31 July 2022 shows an actuarial gain which has resulted in a pension asset at the same date.

We have not recognised the pension asset as a positive position but have instead shown a break-even position as there is insufficient evidence to conclude that the 'asset' may be available to reduce future payments.

As asset should only recognised to the extent that the College is able to recover the surplus either through reduced contributions in the future or refunds from the plan.

We have made further disclosure in the Strategic Report and in the note on judgements to adequately reflect this.

# BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

## Notes to the Accounts (continued)

### 23 Retirement benefits

#### Local Government Pension Scheme (Continued)

##### Movement in net defined benefit (liability)/asset during the year

	2022	2021
	£'000	£'000
Surplus/(deficit) in scheme at 1 August	(35,677)	(35,426)
Movement in year:		
Current service cost	(2,736)	(2,583)
Employer contributions	993	1,036
Past service cost	(41)	-
Net interest on the defined (liability)/asset	(581)	(524)
Administration expenses	(78)	(63)
Changes in Financial Assumptions	36,000	(7,533)
Changes in Demographic Assumptions	3,718	(624)
Other experience	(437)	1,504
Other actuarial gains/(losses)	-	-
Actuarial gain or loss	407	8,536
<b>Net defined benefit (liability)/asset at 31 July</b>	<b><u>1,568</u></b>	<b><u>(35,677)</u></b>

##### Asset and Liability Reconciliation

	2022	2021
	£'000	£'000
<b>Changes in the present value of defined benefit obligations</b>		
<b>Defined benefit obligations at start of period</b>	<b>101,124</b>	<b>92,145</b>
Current Service cost	2,736	2,583
Interest cost	1,658	1,370
Contributions by Scheme participants	374	384
Changes in demographic assumptions	(3,718)	624
Changes in financial assumptions	(36,000)	7,533
Other experience	437	(1,504)
Estimated benefits paid	(1,738)	(2,010)
Past Service cost	41	-
Undefined pension payments	(1)	(1)
<b>Defined benefit obligations at end of period</b>	<b><u>64,913</u></b>	<b><u>101,124</u></b>

##### Reconciliation of Assets

<b>Fair value of plan assets at start of period</b>	<b>65,447</b>	<b>56,719</b>
Interest on plan assets	1,077	846
Return on plan assets	407	8,536
Other actuarial gains/(losses)	-	-
Administration expenses	(78)	(63)
Employer contributions	993	1,036
Contributions by Scheme participants	374	384
Estimated benefits paid	(1,739)	(2,011)
<b>Assets at end of period</b>	<b><u>66,481</u></b>	<b><u>65,447</u></b>

# BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

## Notes to the Accounts (continued)

### 24 Related party transactions

Owing to the nature of the College's operations and the composition of the board of governors being drawn from local public and private sector organisations, it is inevitable that transactions will take place with organisations in which a member of the board of governors may have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the College's financial regulations and normal procurement procedures.

The total expenses paid to or on behalf of the Governors during the year was £571; 15 governors (2021: £0; 15 governors). This represents travel and subsistence expenses and other out of pocket expenses incurred in attending Governor meetings and charity events in their official capacity.

No Governor has received any remuneration or waived payments from the College or its subsidiaries during the year (2020: None).

### 25 Amounts disbursed as agent

Learner support funds	2022 £'000	2021 £'000
Funding body grants – 16-19	759	879
Funding body grants – Advanced Learning Loans	120	276
Funding body grants – 19+	374	182
Funding body grants – residential bursaries	82	86
Other Funding body grants	129	118
	<u>1,464</u>	<u>1,541</u>
Disbursed to students	(613)	(616)
Administration costs	(68)	(69)
Balance unspent as at 31 July, included in creditors	<u>783</u>	<u>856</u>

Funding body grants are available solely for students. In the majority of instances, the College only acts as a paying agent. In these circumstances, the grants and related disbursements are therefore excluded from the Statement of Comprehensive Income.

# BEDFORD COLLEGE CONSOLIDATED ACCOUNTS

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

## Notes to the Accounts (continued)

### 26 Business Combinations

On 1 October 2020 the group acquired Aston Recruitment and Training for cash consideration of £1.

The investment has been accounted for under the acquisition method.

Recognised amounts of identifiable assets acquired and liabilities assumed:

	Book value	Adjustments		Fair Value
	£000s	Fair Value £000s	Accounting Policy £000s	£000s
<b>Assets</b>				
Tangible	48	0	0	48
Intangible	0	0	0	0
	<u>48</u>	<u>0</u>	<u>0</u>	<u>48</u>
Stocks	3	0	0	3
Debtors	18	0	0	18
Cash at bank and in hand	123	0	0	123
<b>Total assets</b>	<u>192</u>	<u>0</u>	<u>0</u>	<u>192</u>
<b>Liabilities</b>				
Due within one year	(44)	0	0	(44)
Due in greater than one year	-	0	0	-
Provisions	-	0	0	-
<b>Total identifiable net assets</b>	<u>148</u>	<u>0</u>	<u>0</u>	<u>148</u>
<b>Total purchase consideration</b>				0
<b>Surplus on acquisition</b>				148



# **BEDFORD COLLEGE CONSOLIDATED ACCOUNTS**

(INCORPORATING BEDFORD COLLEGE SERVICES LTD, BEDFORD COLLEGE PROFESSIONAL SERVICES LTD AND ASTON RECRUITMENT AND TRAINING LTD)

## **Bedford College**

### **Notes to the Accounts (continued)**

#### **27 Post Balance Sheet Events**

Following a review by the Office for National Statistics, it has been formally announced, on 29 November 2022, that FE Colleges and their subsidiaries will be reclassified as forming part of central government sector. This reclassification will change the framework in which College operates.

Having reviewed initial guidance from the Department for Education and the Association of Colleges the Governors do not believe this reclassification has an impact on the financial results prepared within these financial statements as conditions arose after the end of the reporting period.

The College will continue to be funded and operate in the manner described within the members report and as such no adjustments have been made in regard to this event and any potential impacts will be recognised in future accounting periods.